

**Leadership Secrets That Work:
From the Classroom to the Boardroom**

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Personal Goals...

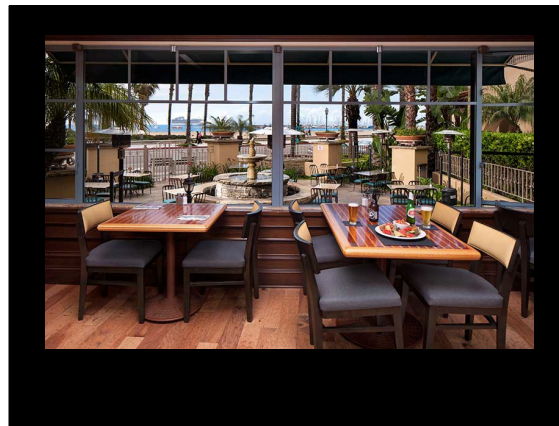
INSPIRATION **IMPLEMENTATION**

~~CONSTITUTION~~

WAIT A MINUTE

I NEED TO POST THIS

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Struggle to reform

Mostly Latino neighborhood in Escondido is bursting at the seams with poverty

By Booyeon Lee
UNION-TRIBUNE STAFF WRITER

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What is Leadership?

"Leadership is about making others better as a result of your presence and making sure that impact lasts in your absence."

Sheryl Sandberg

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What is Leadership?

Leadership!

What Is Actually Getting Done

What You Know Needs To Get Done

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Leadership Secret #1

**If You Act Like It's Cool,
Then It Will Be.**

ENGAGEMENT

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In order for students to remain fully engaged:



A TEACHER that is fully engaged

10

IT'S TEST TIME!

11

When was the last time an employee came to you and told you that something "sucks?"

ENGAGEMENT

What is the most UNCOOL thing about your company/organization, and how can you change it?

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In order for employees to remain fully engaged:



A LEADER that is fully engaged

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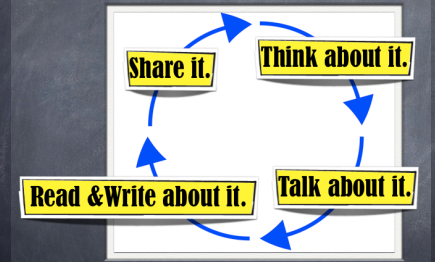
In order for employees to remain fully engaged:



A LEADER that is fully engaged

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Full Engagement Requires:




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Game

The Vocab Lab

4 Words



Describes each word but MAY NOT say the word | Tries to guess the word being described

When all 4 words have been correctly identified, Both players "high five!"

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The Vocab Lab

- Performance Review
- Compensation
- Onboarding
- Collective Bargaining

Category: Human Resources

Don't forget to High Five!

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Serious Substitute Teacher Shortage



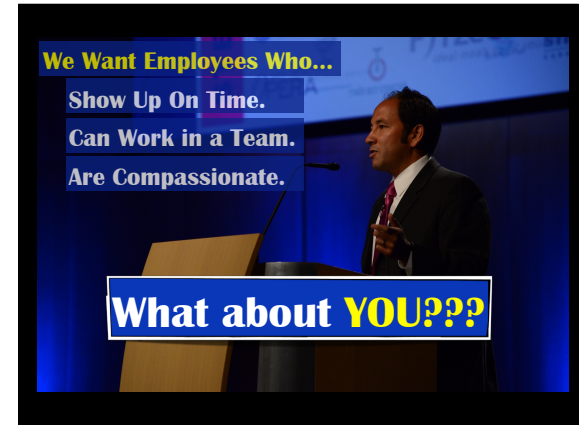
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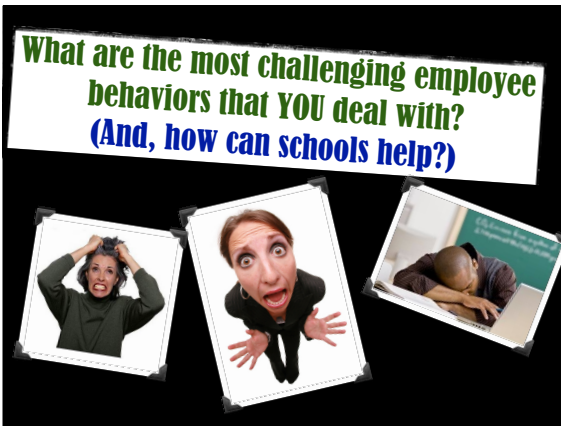
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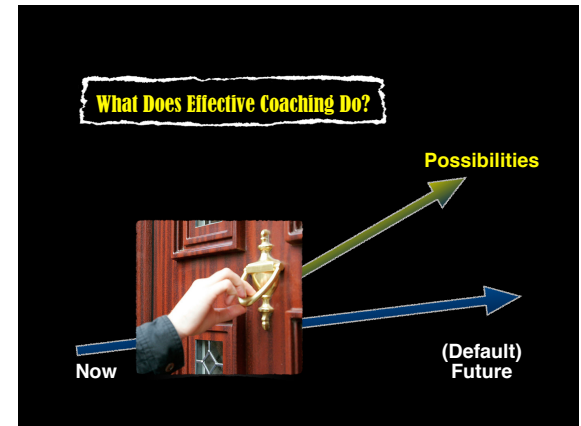
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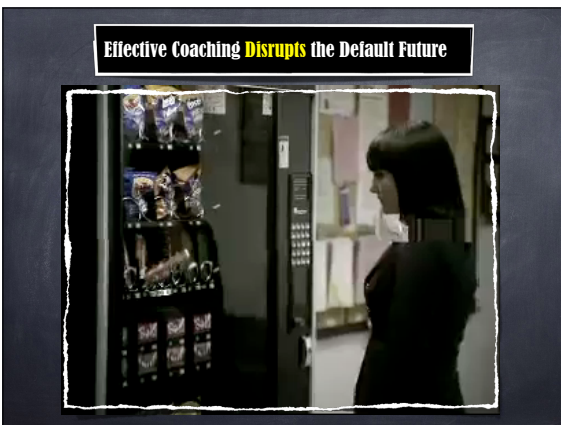
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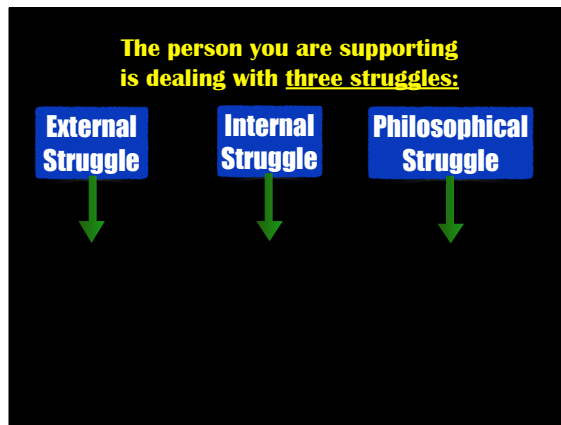
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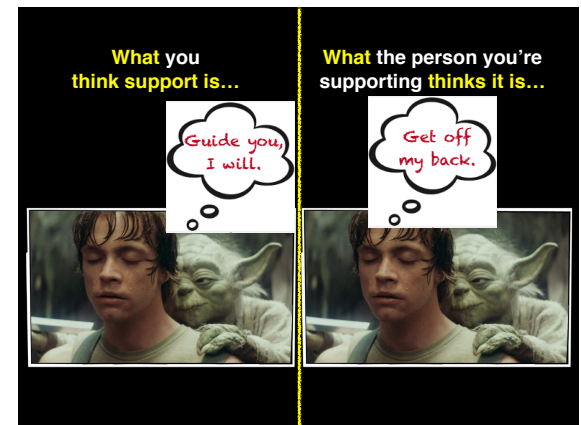
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Employee comes to you with a conflict....

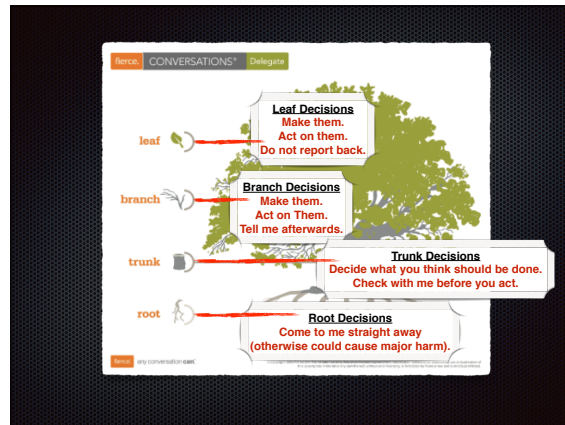
“What do you want the result of our conversation to be?”

“I totally get it.”

“Tell me about that.”

“It seems like there might be something more.”

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Leadership Secret #3

End the SILENT CONSPIRACY.

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Take the Time.

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Leadership Secret #4

Be Real.

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TEACH WHAT IS REAL.

CONNECT THE CURRENT REALITY TO THE EMPLOYEES' REAL LIVES.

JOB DESCRIPTION

EMPLOYEES'

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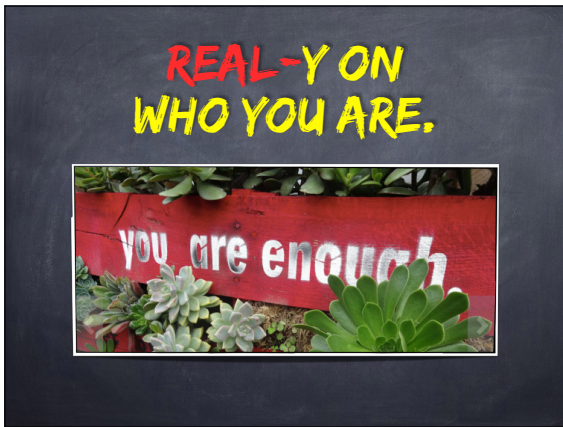
The Math Professor

There is NOTHING that does not have SOMETHING to do with MATH!

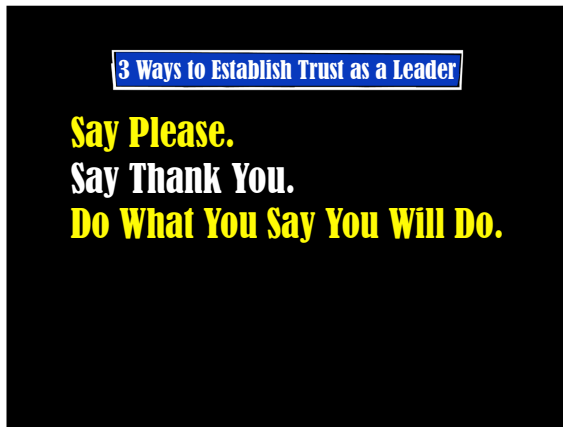
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What do your employees' job descriptions have to do with their real lives?

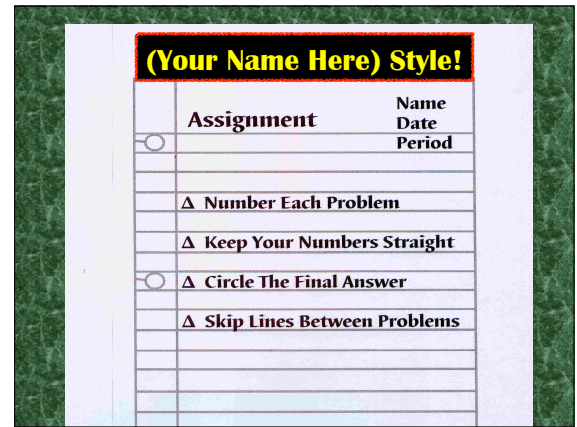
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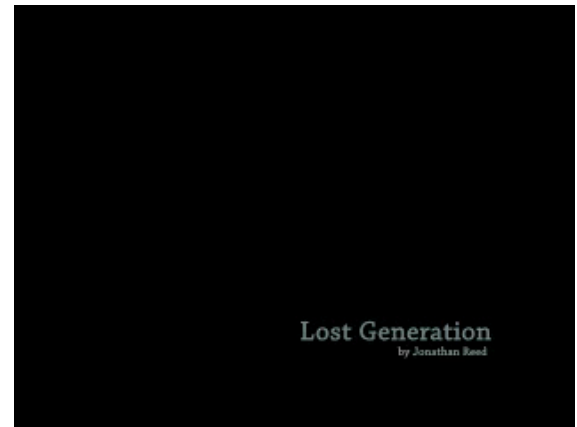
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