



2015 ALASKA STATE HR CONFERENCE

DAY 1 — SEPTEMBER 24

ROOM	DILLINGHAM	KING SALMON	KATMAI	ILIAMNA
7:30 — 8:00 AM	REGISTRATION			
8:00 — 9:30 AM	LEADERSHIP: INNATE OR ACQUIRED? Al Bolea, Applied Leadership Seminars	AFFIRMATIVE ACTION UPDATE David Scheffler, Pinnacle HR Consulting Services	RETIREMENT PLANS-LEVERAGING REGULATORY CHANGES TO ENGAGE EMPLOYEES Mike Brown, ClearPoint401K	KNOCK KNOCK: WHAT TO DO WHEN THE GOVERNMENT IS AT YOUR DOOR Melanie Osborne, Chugach Alaska Corporation
9:30 — 10:00 AM	EXHIBITOR HALL BREAK			
10:00 — 11:30 AM	THE SANDWICH GENERATION: IT'S NO BOLOGNA Mary E. Shields, Alaska Commission on Aging Denise Daniello, Alaska Commission on Aging Ken Helander, AARP Alaska	THE CLOUD'S BUSINESS IMPACT ON HR David Chetlain, Ceridian	BUILDING YOUR COMPENSATION STRATEGY Steve Hinds, University of Alaska Anchorage	MOTIVATE FROM PASSION AND PURPOSE ... NOT FROM FEAR Tom Englehart, Carlisle Transportation
11:30 — 12:00 NN	LUNCH IN THE BALLROOM			
12:00 — 1:00 PM	ATTITUDE ADJUSTMENT: HOW TO TURN THUMB SUCKIN' LOSERS INTO HARD WORKING WINNERS Chip Madera, MS, CSP, The Leadership Lion			
1:00 — 1:30 PM	EXHIBITOR HALL BREAK			
1:30 — 3:00 PM	SEEING THE BIG PICTURE: BUSINESS ACUMEN TO BUILD YOUR CREDIBILITY, CAREER AND COMPANY Mary Tesch, The Tatitlek Corporation Sandy West, NANA Development Corporation Joe Whal, GCI	UNDERSTANDING CRIMINAL RECORD SEARCHES AND REPORTING Sandy Brewer, Pinnacle Investigations	FIVE STEPS TO MAKE THE PERFORMANCE REVIEW WORK FOR EMPLOYERS, NOT LAWYERS Deborah Jeffries, HR Answers	WELLNESS--THE NEXT GENERATION Cara Fox Fairbanks, The Aleut Corporation
3:00 — 3:30 PM	EXHIBITOR HALL BREAK			
3:30 — 5:00 PM	KEEPING YOUR ORGANIZATION COMPLIANT IN TODAY'S CHANGING WORLD Alicia Scalzo Wilmoth, USI	STYLES & TYPES I: PEOPLE DYNAMICS AT WORK: WHO, WHAT & WHY Lynne Curry, The Growth Company	PLEASE SUE ME Gregory Fisher, Davis Wright Tremaine	CHANGE MANAGEMENT: A ROADMAP TO SUCCESS Dr. Charla Brown, UAS
5:00 — 6:30 PM	BUSINESS MIXER EXHIBITOR HALL			

DAY 2 — SEPTEMBER 25

ROOM	DILLINGHAM	KING SALMON	KATMAI	ILIAMNA
7:00 — 8:00 AM	REGISTRATION			
8:00 — 9:30 AM	WHAT DOES THE NEW SECTION 503 REGULATION OF THE REHABILITATION ACT MEAN TO ALASKA FEDERAL CONTRACTORS REGARDING HIRING QUALIFIED PEOPLE WITH DISABILITIES? Kristin Vandagriff, Alaska Governor's Council on Disabilities and Special Education Gloria Lewellyn, Division of Vocational Rehabilitation Michaela Phelps, Division of Vocational Rehabilitation Melissa Mitchell - Alaska Job Center Network	TECHNOLOGY MEETS HR: SELECTING AND JUSTIFYING THE RIGHT SOLUTION Sandy Halliwill, NANA Development Corporation	EMOTIONAL INTELLIGENCE: THE INVISIBLE ADVANTAGE Dr. Charla Brown, UAS	ASK NOT WHAT YOU CAN DO FOR YOUR INSURANCE BROKER, BUT WHAT YOUR INSURANCE BROKER CAN DO FOR YOU! Amy Fossum Alliant Employee Benefits Josh Weinstein, Northrim Benefits Jennifer Meyhoff, Marsh & McLennan Agency Michael Ward, The Wilson Agency
9:30 — 10:00 AM	EXHIBITOR HALL BREAK			
10:00 — 11:30 AM	HRM: THE BRIDGE THAT CONNECTS A BUSINESS' CULTURE WITH ITS STRATEGY Dr. Dave Rambow, Wayland Baptist University	THE HR PROFESSIONAL COMPETENCY MODEL: A ROADMAP FOR SUCCESS Jon Decoteau, SHRM Dianna Gould, SHRM	TALES OF A SUCCESSFUL LABOR NEGOTIATION: THE IMPORTANCE OF FOCUSING ON YOUR MUTUAL GOALS Dr. Frank Jeffries, UAA	EMPLOYING EX-OFFENDERS: CAPTURING TALENT FROM AN UNTAPPED RESOURCE Cathleen Nelson McLaughlin, JD, MBA, Partners ReEntry Center
11:30 — 12:00 NN	LUNCH IN THE BALLROOM			
12:00 — 1:00 PM	ACHIEVING MEANINGFUL EMPLOYMENT FOR YOUNG ADULTS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES: TRANSITION AND TRAINING THE PROJECT SEARCH WAY Erin Riehle, RN, MSN, Project SEARCH			
1:00 — 1:30 PM	EXHIBITOR HALL BREAK			
1:30 — 3:00 PM	WORKERS' COMPENSATION 101: AN INTRODUCTION TO WORKERS' COMPENSATION FOR EMPLOYERS Chuck Brady, Workers' Comp Committee of Alaska	VALUING THE QUALITY OF YOUR WORK RELATIONSHIPS Dr. Terry Nelson, UAA	STRATEGIC BUSINESS PARTNER: WHAT THIS REALLY MEANS Diane Blakey Coaching & Consulting, LLC	GOOD HELP IS HARD TO FIND Charlene Davis, AES Ron Frazee, Westaff
3:00 — 3:30 PM	CLOSING SESSION IN THE BALLROOM			
3:30 — 5:00 PM	COMMUNICATING ACROSS CULTURES Father Oleksa			