



# ALASKA SHRM STATE COUNCIL



## Meeting Minutes

A meeting of the Board of Directors of the Alaska SHRM State Council (ASSC) was held on May 6, 2014, via teleconference.

<u>Name:</u>	<u>Position:</u>	<u>Present/Absent:</u>
Nancy Miller, SPHR	Director	Present
Pattie Hickok, SPHR, GPHR	Past-Director	
	Director-Elect	Present
Paul Bauer, Jr., MHR, SPHR	Anchorage Chapter President	Present
Teresa Brand-Sharpe, PHR	Fairbanks Chapter President	Absent
Jeanna Wittwer, PHR	Juneau Chapter President	Present
Sonya Conant, SPHR	Mat-Su Chapter President	Present
Anne Sakumoto, PHR	Diversity Director	Present
Dr. Dave Rambow	College Relations Director	Present
Ben Krisher, PHR	Legislative Affairs Director	Present
Jeanne Haave, SPHR, GPHR	Communications Director	Absent
Ann Flister, SPHR	Workforce Readiness Director	Present
Mary Hilcoske, CLM, SPHR	Secretary/Treasurer	Present
Karen Zemba, SPHR	SHRM Foundation	Absent
Patty Hickok, SPHR, GPHR	Membership Director	Present
Kim McKinley, SPHR	Professional Development Director	Absent
Sallie Stuvek, SPHR	HRCI Liaison (new 2011)	Absent
Diana Gould, CAE	Pacific West Regional Director	Absent
Lisa Snively	NHRMA Director	Absent
Roxann Bale, CPP, PHR	Workforce Readiness Co-Chair	Present

### Call to Order:

Nancy Miller, ASSC Director called the meeting to order at 12:01 PM.

**Director Report** – Need to review bylaws every year per SHAPE. The difference between 2006 and 2010 versions is on page 6 – Certification Director. We don't have – we have an HR Liaison. Should we change. Anne: Perhaps we should spell out NHRMA acronym – pages 5 and 6. She will check with Dianna. No other comments or questions on bylaws. She needs to send it to SHRM, they approve and then we can ratify at that time. Is everyone in agreement on changes and go ahead and send to SHRM?

State Conference update – Nancy: Still need to fill a few volunteer slots; Nancy will send out another email asking people to fill their slots. Reminder to wear your nice State Council badges at the conference. Patty still has 13 people on the wait list.





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## **Meeting Minutes Approval**

Dr. Rambow moved to approve the April meeting minutes with corrections; seconded by Patty H. MOTION APPROVED with changes.

## **Committee Reports**

**Treasurer Report** – Mary - Bank balance as of May 5 is \$101,430.42, with all expenses paid to date, including speaker fees.

**Communications** – Jeanne Haave – absent.

**Workforce Readiness** – Ann and Roxann – Have followed up on the prisoner reentry program with Nine Star. Tentative date for workshop is set for July 23 – 1.5 hours at BP Energy Center. Cathleen McLaughlin, Program Director at the Partners Reentry Center will present. Will try to run a clothing drive as long as no ASHRM chapter conflict exists. AK Women’s Summit – made contact with Senator McGuire’s office. Do plan on another event this October. We asked that we be included once they get rolling on it so we can discuss how State Council can be involved.

**College Relations** – Dr. Rambow – The good news is we have a new student chapter at UAF. Activation was approved; may have a formal ceremony in the fall. During the conference, will meet with Dr. Clara Brown, UAS, director for the Business School there, and speak to her about getting a chapter formed in that region. She is on the Juneau chapter Board. Still working with UAA – chose a different strategy because current person is incapable of forming a chapter. Will be submitting two names for the two NHRMA awards – Denomy and Koss, due in July. There’s been one change – could have a negative impact in the future – changed membership roster due date from 1 November to 1 June. Not sure why, but will explore to find out why. Whelan Chapter got their merit award in on time and they’re waiting to hear back on that. The Career Enrichment Conference, totally student run, went very well.

**Diversity** – Anne – Has not had a chance to finish summary of survey or do an article – will make May 19 deadline. Has been reviewing a number of articles to get to a definition of diversity. Hopes to have more at next meeting. Will work with C’atrena in summer or early fall to see how her schedule is panning out and to see what her interest is in serving on the Board.

**Legislative Affairs** – Ben – Since last meeting, Nancy and he went to Senator Murkowski’s office for a meeting. Now they know what SHRM is. The US House has passed the \_\_\_\_\_. Senator Murkowski will probably support; Begich probably not. Regarding the FSLA overtime regulations – The A team is looking for people with experience in wage and hour and overtime





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issues in your company. New regulations are probably coming out in the fall. The minimum wage bill was not acted on in the Alaska legislature, so it will be on the fall ballot.

**Membership** – Patty Hickok – Through the conference registrations, we received 3-5 new members. Most are affiliated with a chapter; those who are not are in areas such as Barrow with no chapter. Will have another effort in August to hopefully improve our membership levels. Nancy: new membership certificates will be at the ASHRM networking event tomorrow.

**SHRM Foundation** – Karen - absent.

**HRCI Liaison** – Sallie – absent.

**Professional Development** - Kim – absent.

## Chapter Reports:

**Juneau** – Jeanna – We'll have our last Board meeting before summer – annual meeting/social event; hoping for 7 members. All board members are coming back except our Diversity Chair. A millennial workshop will be our fall kickoff in August.

**Mat-Su** – Sonya – Our program director has secured Senator Begich to speak with us regarding employment issues – Thursday, May 29, at Senior Center. Working on flyer for that – will be approved by Senator Begich's office, then she will send to us. A lot of their work is going into the coordination of that meeting. Sonya and a few other Board members will be out of town that week, unfortunately. If they are ready by this Friday, she could send to Patty H and have them available at the State Conference. SHRM needs at least one week's notice to do e-blasts, which Sonya is planning to have done. They don't charge for people to attend, but people can make a donation to the food bank for Wasilla and the Senior Center.

**Fairbanks** – Teresa – absent.

**Anchorage** – Paul – Sprint networking event/celebration of 40<sup>th</sup> anniversary of chapter is tomorrow, May 7, at Petroleum Club. Will also recognize recent PHR/SPHR graduates; scholarships will be presented. New members will also be recognized. Board meeting is on May 15. We do not meet in June or August. Our other main focus will be to decide whether/where we will be moving our monthly luncheons. Some meetings have been able to accommodate more (April had 72 in attendance). Try to get that wrapped up by 1<sup>st</sup> of June.

**SHRM Report** – Diana is on an airplane on her way to Montana. Wanted Nancy to find out from all Board members whether on May 1 we received a SHRM Volunteer Communication.





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This month they combined publications and are sending directly to volunteer leaders (updates on webinars, etc.) Several said they received it; others are not sure, so Nancy will send it out to our Board again. Let Nancy know if you are not getting it directly from SHRM.

**ADDITIONAL DIRECTOR REPORT** – Nancy - Busy with the State Conference. Have record-breaking attendance; great speakers. Patty has been working day and night – thank you, Patty, and thank you to all of the volunteers.

She received a thank you note from students at Central Middle School regarding Junior Achievement session. Nancy encourages everyone to volunteer for these in the future.

**Adjournment:**

The meeting was adjourned at 12:51 pm.

**Prepared by:**

Mary Hilcoske, Secretary /Treasurer





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