



# ALASKA SHRM STATE COUNCIL

## Meeting Minutes



Board of Directors of the Alaska SHRM State Council (ASSC)

October 9, 2018

Telephonic

Noon – 1pm

<u>Name:</u>	<u>Position:</u>	<u>Present/Voting</u> <u>Absent: Positions</u>	
Ben Krisher, PHR, SHRM-CP	Director	P	1
Anne Sakumoto, PHR, SHRM-CP	Past Director	A	1
Vacant	Director-Elect		1
Ann Kjera, SPHR, SHRM-SCP	Secretary/Treasurer	A	1
Molly Webb, PHR, SHRM-CP	Anchorage Chapter President	P	1
Jessica Murphy	Mat-Su Chapter President	P	1
Leisa Kelsey, SHRM-CP	Northern Alaska SHRM Chapter President	P	1
Chad Brown	Southeast Alaska Chapter President	A	1
Emi Aubertine, PHR, SHRM-CP	Certification Director	P	1
Dr. Dave Rambow	College Relations Director	P	1
Ann Flister, SPHR, SHRM-SCP	Communications Director	P	1
Susan Lasater, SHRM-SCP	Diversity Director	P	1
Nancy Miller, SPHR, GPHR, SHRM-SCP	SHRM Foundation	P	1
Molly Webb, PHR, SHRM-CP	Legislative Affairs Director	P	1
Patty Hickok, SPHR, GPHR, SHRM-SCP	Membership Director*	P	1
TJ Alinen, SPHR, SHRM-SCP	Professional Develop. Director	A	1
Dr. Charla Brown	Social Media	A	1
Patty Hickok, SPHR, SHRM-SCP	Workforce Readiness Director*	P	1
Dianna Gould, CAE	Pacific West Regional Director	A	0
Mandy Woulfe, SHRM-SCP	MAC Representative	A	0
		* Dual Role	



**Call to Order:**

Ben Krisher called meeting to order at 12:00pm

**Agenda Approval:**

Emi Aubertine moved to approve the Consent Agenda as presented. Jessica Murphy seconded the motion. No discussion. The motion unanimously carried.

**Discussion Items:**

- Anchorage SHRM Chapter Report – Molly Webb
  - Our board didn't meet in August, but that didn't stop our board members!
  - Our fall networking event is scheduled for November 7.
  - We held our August monthly luncheon and had a SHRM Foundation fundraiser at the same time and we gathered over \$100! In addition, we held a special half day event with a \$20 registration fee and all proceeds will go to the SHRM Foundation. We raised \$820!
  - We also held our election for 2019 and results will be forthcoming. Patty did a great job putting it all together and using an electronic voting method.
  - We are gearing up for a half day legislative and legal session on September 11.
  - Also, the launch of the mentoring program is September 1.
- Mat-Su Chapter Report – Jessica Murphy
  - The NASHRM Board met on August 20, 2018.
  - Started the process of reviewing board position descriptions. Secretary Teresa Brand Sharp is rewriting descriptions melding ASHRM descriptions with old NASHRM descriptions she found.
  - Membership Director/Webmaster Willow Bowen sent out letters to current rural members introducing them to UberConference opportunity. She also sent letters to our At-Large list asking them to affiliate with NASHRM and explaining UberConference. The last set of letters went to major employers in the outlining areas to see if we can recruit any new chapter members and hopefully sign them up for UberConference.
  - VP Programs Director Traci Gatewood is working with Shara Lyman to see if UberConference is a viable product to use to connect our Chapter members looking to certify or get re-certified with the ASHRM study group.
- Northern Alaska Chapter Report – Leisa Kelsey
- Southeast Chapter Report – Chad Brown  
No report

- State Conference Report – Nancy Miller for Patty Hickok
  - Nancy thanked everyone for their time and said it was a great experience. Thank you.
- Certification – Emi Aubertine
  - Please let me know your thoughts on recommendations. Discussion on keeping the volunteer position- but dropping leadership and focus on community volunteering. No applications have been received as of yet.
- Veteran’s Job Fair – If you are interested in volunteering, please let Patty H. know. Also, ASHRM’s volunteer coordinator has created an online sign-up, it will be sent out to the ASHRM and State Council for everyone to coordinate available time slots.
- College Relations – Dr. Rambow
  - volunteer for winter coats for Bean’s Café, also raised \$500 to buy turkeys for their Thanksgiving meal. It will be announcing this at the ASHRM luncheon. They will be starting their Beanie boxes to put together for Christmas time at Bean’s café. (I know I missed stuff- sorry- he went quick!)
- Legislative Affairs – Molly Web
  - Reviewed Gregory Fisher’s amicus brief
- SHRM Update – Dianna Gould
  - Note: Included in Oct 9 Consent Agenda Items
- MAC Update – Mandy Woulfe  
N/A

### **Action Items**

- Patty Hickok moved to approve going forward with the amicus brief. Nancy Miller seconded. There was no discussion and the motion unanimously carried.

### **Comments**

- Director – Ben Krisher
  - Special shout out to several people- Alaskans were highly recognized. Nancy Miller Distinguished member, Dr. Rambow and Brent Smith. Great job and great to see!
  - November 15<sup>th</sup> is the deadline for the Council Prospector- please get them to Ann Flister.
  - December 1- deadline for CLIF/SCLIF reports
  - Coming up on end of year- we have a few positions on the board that is going to be open. TJ’s position is open and Director Elect role for 2019.

- Strategic planning meeting is early February at WBU.
  - NHRMA HR Academy February 11-13 here in Anchorage! We will need volunteers to assist with registration. The State Council does a lot of the work behind the scenes and will get 25% of the profits this event brings. It is our only revenue generating event for 2019.
  - Next meeting is Tuesday, November 6. Thank you everyone and thank you to Patty, Nancy and conference committee again.
- Past-Director – Anne Sakumoto
    - No comments

**Adjournment:**

Ben Krisher adjourned the meeting at 12:44pm.

Prepared by: *Ann Kjera, Secretary*



## ALASKA SHRM STATE COUNCIL



### **Secretary/Treasurer's Report November 6, 2018 From: Ann Kjera**

#### **Treasurer's Report**

We currently have \$150,625.93 in the FNBA account; with \$1,202.00 in outstanding payables. We received one straggler conference registration (\$500.00) in October.

October financial reports are not included in this report as I'm in the process of cleaning up some of the entries.

I attended a QuickBooks training Oct. 29/30 which was very informative.

#### **Secretary's Report**

Thank you to everyone who submitted their committee report for this month's meeting. I appreciate having them early.



## ALASKA SHRM STATE COUNCIL



### **College Relations Committee Report**

**November 6, 2018**

**From: Dr. Dave Rambow**

#### **Current State of Alaska SHRM Student Chapter Faculty Advisors**

1. University of Alaska South (UAS) – Faculty Advisor Dr. Charla Brown
2. University of Alaska Fairbanks (UAF)– Faculty Advisor Ms. Kris Recin
3. Wayland Baptist University – Anchorage Campus (WBU-AC) – Faculty Advisor Dr. Dave Rambow

#### **Information on the three Alaska SHRM State Student Chapters for November**

1. The University of Alaska Southeast SHRM Student Chapter plans a virtual meeting this month.
2. The Wayland Baptist University Anchorage Campus SHRM Student Chapter planned the following events and activities for the months of October and November:
  - a. For the month of October:
    - 1) From September 8 to October 28, the Chapter is engaged in a community service project: A Winter Clothing drive for Bean's Cafe (a homeless shelter).
    - 2) During the week of October 15 to 18, the Student Chapter conducted a fundraiser to raise funds for Thanksgiving Turkeys for Bean's Café, Thanksgiving dinner. The fundraiser raised \$457.00.
  - b. For the month of November:
    - 1) On Friday, November 1, the Student Chapter delivered winter clothing to Bean's Café
    - 2) On Tuesday, November 13, the SHRM Student Chapter leaders will present at the Anchorage SHRM Chapter's monthly luncheon meeting. The professional topic presented is titled: Business Strategy and the Role of HRM.
    - 3) On Friday, November 16, Student Chapter leaders deliver Thanksgiving Turkeys and Hams to Beans Café for the Thanksgiving Day meal.
    - 4) On Saturday, November 17, the SHRM Student Chapter will conduct its chapter's monthly meeting. The professional topic presented is titled: Developing High Performance Teams.
    - 5) On November 26, the Student Chapter launches its third community service initiative, Christmas Beanie Boxes for Beans Café.

3. The University of Alaska Fairbanks SHRM Student Chapter events and activities for the month of November:
  - a. UAF SHRM students will partner with UAF Career Services department to offer our support to employers setting up for career fairs on UAF, and to offer resume, interviewing, and professional social media tips to our students.
  - b. UAF Student Chapter plans to conduct its monthly meeting on the second week of November; the focus of this meeting is on chapter team building.



## ALASKA SHRM STATE COUNCIL



### **Legislative Affairs Committee Reports**

**November 6, 2018**

**From: Molly Webb**

I have had two meetings so far for the SHRM taskforce with an anticipation of end results sometime in January. The next meeting is in two weeks.

I'm also working and coordinating with Gregory Fisher on the amicus brief regarding preponderance of evidence. Anchorage and Fairbanks have agreed to sign onto the amicus brief as well.





## ALASKA SHRM STATE COUNCIL



### **SHRM Foundation Committee Report November 6, 2018 From: Nancy Miller**

I am very happy to report that we have completed all of the required steps to become a 2018 SHRM Foundation Champion State Council!

- We made a monetary donation from our council funds.
- I encouraged board members at our strategic planning meeting to join Team Empower by making an individual annual donation of \$30 or more and pledging to volunteer to support the SHRM Foundation's annual initiative.
- We hosted a fundraising event to benefit the SHRM Foundation at our state conference. The new and gently used book sale was a great success!

I want to thank everyone for their support!

The SHRM Foundation has come up with a new program, the "100% Giving Club". If the state council and all chapters located in the state make a donation to the SHRM Foundation, that state becomes a member of the 2018 100% Giving Club. All donations to be considered had to be in by November 2. I want to thank all of the chapters who have been so generous with their donations.



## ALASKA SHRM STATE COUNCIL



**Membership**  
**November 6, 2018**  
**From: Patty Hickok**

The iPad incentive drawing will be held no later than November 9. This is the initiative that provides the iPad incentive to at-large members that designate their local chapter as their chapter within a particular timeframe.