



ALASKA SHRM STATE COUNCIL



**Secretary/Treasurer's Report
December 5, 2018
From: Ann Kjera**

Treasurer's Report (financials are attached)

There are no financials available for November as the month hasn't yet closed. There is no balance change from last month in the FNBA account. We have approximately \$3,000.00 in outstanding payables.

Secretary's Report

Beginning in January, Council meeting minutes will be more aligned with Roberts Rules of Order and will only provide detail on action items.

Thank you to everyone who submitted their committee report for this month's meeting. I appreciate having them early. I wish you all very Happy Holidays!



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SHRM Foundation Committee Report December 4, 2018 From: Nancy Miller

Initiatives have been completed for 2018. Looking forward to 2019:

- I plan on holding a SHRM Foundation fundraiser at the NHRMA HR Academy in February.
- I would like us to be a 100% Giving State again next year. I will ask all chapter Presidents to bring a check from chapter funds for the SHRM Foundation donation at the Strategic Planning meeting in February. Just a modest donation of \$25 or \$50, or whatever your chapter can afford. Additional chapter donations can be made throughout the year, but that way we are good to go early in the year!
- I plan on continuing to educate our members on the SHRM Foundation scholarships through social media.
- I am working on getting my Veterans at Work Certificate and encouraging others to do the same. Completion of the program will earn you 10 SHRM recertification credits!



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Legislative Affairs Committee Reports December 4, 2018 From: Molly Webb

Over 400 HR professionals hit Capitol Hill on November 14, 2018 to discuss work flex- specifically working with SHRM to address the patchwork of paid sick leave laws across the US. In addition, they discussed Employer Provided Education Assistance focused on increasing the limit to \$11,500 and expanding Section 127 to include student loan repayment.

If you have any stories or information you would like to share, I encourage you to contact our state legislators directly or feel free to contact me and we can work together to communicate your information.



ALASKA SHRM STATE COUNCIL



College Relations Committee Report

December 4, 2018

From: Dr. Dave Rambow

Current State of Alaska SHRM Student Chapter Faculty Advisors

1. University of Alaska South (UAS) – Faculty Advisor Dr. Charla Brown
2. University of Alaska Fairbanks (UAF)– Faculty Advisor Ms. Kris Recin
3. Wayland Baptist University – Anchorage Campus (WBU-AC) – Faculty Advisor Dr. Dave Rambow

Information on the three Alaska SHRM State Student Chapters for November

1. The University of Alaska Southeast SHRM Student Chapter plans a virtual meeting this month.
2. The Wayland Baptist University Anchorage Campus SHRM Student Chapter planned the following events and activities for the months of October and November:
 - a. For the month of October:
 - 1) From September 8 to October 28, the Chapter is engaged in a community service project: A Winter Clothing drive for Bean's Cafe (a homeless shelter).
 - 2) During the week of October 15 to 18, the Student Chapter conducted a fundraiser to raise funds for Thanksgiving Turkeys for Bean's Café, Thanksgiving dinner. The fundraiser raised \$457.00.
 - b. For the month of November:
 - 1) On Friday, November 1, the Student Chapter delivered winter clothing to Bean's Café
 - 2) On Tuesday, November 13, the SHRM Student Chapter leaders will present at the Anchorage SHRM Chapter's monthly luncheon meeting. The professional topic presented is titled: Business Strategy and the Role of HRM.
 - 3) On Friday, November 16, Student Chapter leaders deliver Thanksgiving Turkeys and Hams to Beans Café for the Thanksgiving Day meal.
 - 4) On Saturday, November 17, the SHRM Student Chapter will conduct its chapter's monthly meeting. The professional topic presented is titled: Developing High Performance Teams.
 - 5) On November 26, the Student Chapter launches its third community service initiative, Christmas Beanie Boxes for Beans Café.

3. The University of Alaska Fairbanks SHRM Student Chapter events and activities for the month of November:
 - a. UAF SHRM students will partner with UAF Career Services department to offer our support to employers setting up for career fairs on UAF, and to offer resume, interviewing, and professional social media tips to our students.
 - b. UAF Student Chapter plans to conduct its monthly meeting on the second week of November; the focus of this meeting is on chapter team building.

Current State of Alaska SHRM Student Chapter Faculty Advisors

4. University of Alaska South (UAS) – Faculty Advisor Dr. Charla Brown
5. University of Alaska Fairbanks (UAF)– Faculty Advisor Ms. Kris Recin
6. Wayland Baptist University – Anchorage Campus (WBU-AC) – Faculty Advisor Dr. Dave Rambow

Information on the three Alaska SHRM State Student Chapters for December

1. The University of Alaska Southeast SHRM Student Chapter report for December
 - a. Has five members. April Roark (Vice President), Katy Mountcastle (Social Media Director), Ella Nierra (Secretary/Treasurer, and James Wiggins (Special Projects/Events Director) as well as myself, Emy Roles (President). We remain a virtual chapter!
 - b. The UAS SHRM Student Chapter meets monthly on the first Sunday of each month at 10am via google hangouts. The meetings usually run 30-45 minutes.
 - c. The UAS SHRM Student Chapter ordered chapter business cards in order to better be able to network both locally in our communities as well as at SHRM events.
 - d. The UAS SHRM Student Chapter is conducting a virtual food drive for the months of November and December where participants can earn entries into our contest by making donating to a local organization. Participants get one entry for a comment on what they donated and where (using our tag), two entries for a picture of them donating, and three entries for a video of them donating. Flyers were posted around the Sitka Campus, will be (if they haven't already) been posted around the Juneau campus. Notification was also posted to Facebook and it will soon be on our linked in group/page as well. Donation entries can be received until December 31st at 11:59pm. The winner will be drawn on Jan 7th and will receive a gift card from our chapter.
2. **The Wayland Baptist University Anchorage Campus SHRM Student Chapter planned the following events and activities for the months of November and December.**
 - c. For the month of November:
 - 6) On Friday, November 1, the Student Chapter delivered winter clothing to Bean's Café

- 7) On Tuesday, November 13, the SHRM Student Chapter leaders will present at the Anchorage SHRM Chapter's monthly luncheon meeting. The professional topic presented is titled: Business Strategy and the Role of HRM.
- 8) On Thursday, November 15, Student Chapter leaders delivered 10 Thanksgiving Turkeys and five hams to Beans Café for the Thanksgiving Day meal.
- 9) On Saturday, November 17, the SHRM Student Chapter will conduct its chapter's monthly meeting. The professional topic presented is titled: Developing High Performance Teams.
- 10) On Friday, November 16, the Student Chapter participated in the Veterans Job Fair.
- 11) On November 26, the Student Chapter launches its third community service initiative, Christmas Beanie Boxes for Beans Café.
- d. For the month of December:
 - 1) On Saturday, December 15, the SHRM Student Chapter will conduct its chapter's monthly meeting. The professional topic presented is titled: *Money, Negotiation, and Wealth*, presented by Ms. Mary Rydesky.
 - 2) On Wednesday, December 21, the Chapter will deliver Christmas Beanie Boxes to Beanie Café.

3. The University of Alaska Fairbanks SHRM Student Chapter events and activities for the month of November:

- a) UAF SHRM students will partner with UAF Career Services department to offer our support to employers setting up for career fairs on UAF, and to offer resume, interviewing, and professional social media tips to our students.
- b) UAF Student Chapter plans to conduct its monthly meeting on the second week of November; the focus of this meeting is on chapter team building.



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Workforce Readiness/Membership/State Conference Committee Reports

December 4, 2018

From: Patty Hickok

Conference

- May 14-15, 2020
- Conference website up is up and running, needs some branding once we have the logo and colors (designer already working on this) – expect to open registration by Q2 2019
- Theme is “Power of the Past—Force of the Future”
- Keynote speakers – in progress. Should have them by December

Workforce Readiness

- Veterans and Military Spouses job fair – great partnership between SC and ASHRM
- SHRM Foundation's Veterans at Work Certificate opened on November 14. I have already completed 3 of the steps and there are a couple more to get the certificate. I will give an update at the following meeting of my experience

Membership

- Tara Withers from Northern Alaska chapter was the winner of the iPad incentive! This program is to motivate at-large members to designate their local chapter as their chapter



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Communications Committee Report December 4, 2018 From: Ann Flister

The last issue of the Council Prospector will be in mailboxes by the end of December. Thanks to everyone for sending great contributions in early. We have a jam-packed issue full of good stuff!

We will put together a publication schedule for 2019 shortly. If you can think of any potential advertisers we could approach for our newsletter to help defray publishing costs, please let me know.



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Diversity Committee Report November 6, 2018 From: Susan Lasater

Diversity Nugget

“Today, nearly one of every eight Americans is 65 or older, and by 2030, over 20% of the population will be in this age group. Are you prepared to work with this vastly diverse--and rapidly growing--population? In order to be more responsive to older adults, social workers and other human service professionals need to enhance their knowledge of the aging population and the factors that impact the way seniors interact with society, organizations, community resources, neighborhoods, support networks, kinship groups, family, and friends.”

For more detail reading:

Cummings, Sherry M., and Colleen Galambos. Diversity and Aging in the Social Environment, Routledge, 2005.



Certification Committee Report
December 4, 2018
From: Molly Webb for Emi Aubertine

- SHRM's 2019 Learning System is getting a revamp, so please be sure to have your chapters order the new Learning System for 2019. A reminder that there is a scholarship through SHRM for chapters to cover the costs of the Learning System- be sure to check out the VLRC!
- SHRM has created a study group tool kit which is located on the VLRC. <https://community.shrm.org/vlrc/viewdocument/shrm-certification-study-group-tool?CommunityKey=3fce3c52-fe59-4917-8289-af7d8b4190a9> This tool kit is designed to help facilitate/start study groups and has really great information.
- Each chapter can request a membership list from SHRM that will provide you with the name, dates certification expirations, emails, addresses, etc. This is a great way that your chapter can contact members in advance of their SHRM certification expiring and remind them to recertify. For each member that recertifies in 2018- chapters receive \$10 and state councils \$20. SHRM has also decided to extend this into 2019- so it is a win-win for our members and chapters/state councils. The state council can't request this information, but each chapter can and the state council can help you with contacting if you would like. There is also email templates located on the VLRC.
- New on SHRM's site is the Competency Self- Assessment and if you complete the self-assessment- you can receive one SHRM credit for completing it and you can do this every year. <https://www.shrm.org/learningandcareer/career/pages/your-professional-development.aspx> It is a great tool for you personally to see where you are in your career and where you can grow, plus receive credits at the same time! Please share with your members.
- Also- If you have members who need to recertify- they can use the code 15OFFCSC to receive \$15 off when they recertify this year. This code will end December 31, 2018.