



ALASKA SHRM STATE COUNCIL



Meeting Minutes

A telephonic meeting of the Board of Directors of the Alaska SHRM State Council (ASSC) was held on December 1, 2015.

<u>Name:</u>	<u>Position:</u>	<u>Present/Absent:</u>
Nancy Miller, SPHR	Director	Present
Patty Hickok, SPHR, GPHR	Past-Director	Absent
Anne Sakumoto, PHR	Director-Elect	Present
Patty Billingsley, SPHR	Anchorage Chapter President	Present
Russell Black, PHR	Mat-Su Chapter President	Absent
Jeanna Wittwer	Juneau Chapter President	Absent
Sallie Stuvek, SPHR	Fairbanks Chapter President	Present
Patricia Mitchell, SPHR	Diversity Director	Present
Dr. Charla Brown	College Relations Director	Absent
Ben Krisher, PHR	Legislative Affairs Director	Present
Patty Hickok, SPHR, GPHR	Communications Director	Absent
Ann Flister, SPHR	Workforce Readiness Director	Present
Mary Hilcoske, CLM, SPHR	Secretary/Treasurer	Present
Dr. David Rambow, SPHR	SHRM Foundation	Absent
Patty Hickok, SPHR, GPHR	Membership Director	Absent
Kim McKinley, SPHR	Professional Development Director	Absent
Molly Webb, PHR	Certification Director	Present
Mike Letizia	MAC Representative	Present
Dianna Gould, CAE	Pacific West Regional Director	Present

Call to Order:

Nancy Miller, ASSC Director, called the meeting to order at 12:03 PM.

MAC Update – Mike Letizia – Great news delivered at VLS. MAC had some great meetings with the BOD. He brought forth many of the topics provided to him by our membership. We had a 375% increase in the number of responses, which meant a great impact on the Board. Meeting lasted nearly an hour; the Board was very engaged and asked questions. The Board has identified the MAC as a great resource for them to bring forth the voice of the volunteers and of those not serving in a volunteer capacity. They want SHRM to be a great experience for every member. He will be our MAC rep for another year and encourages everyone to contact him if you have anything to bring to the Board's attention. Mike also thank the State Council for doing such a wonderful job.

Meeting Minutes Approval





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Ann Flister moved to approve the November meeting minutes; seconded by Sallie Stuvek. MOTION passed unanimously, with typographical error corrections and clarifications.

Director's message to the 2015 Board – Nancy thanked everyone so much. Everyone contributed a great deal to the success of the State Council this year. She also thanked Mike and Dianna for being on the meeting calls. She has been proud to represent the State of Alaska. She encouraged everyone to consider holding the State Council Director position in the future. It is truly rewarding. Nancy is President-Elect for NHRMA in 2016.

Committee Reports:

Treasurer Report – Mary Hilcoske - Bank balance as of 11/30/15 was \$84,503.54, plus approximately \$25,000 in our Wells Fargo Advisors investment account, for a total of about \$109,503.54. This includes the \$2,010 received from SHRM as a support payment for SHRM certification and an additional \$2,000 SHRM check also received on 11/20/15 – payment for number of individuals who received their certification through 9/30/15. All invoices received through November 30 have been paid, including the iPad chapter designation incentive award to Lisa Starling and expense reimbursements for attendance at the Volunteer Leader Summit.

Certification – Molly Webb – Molly thanked the Board for approving her attendance at the VLS in November. At the VLS, she was able to speak with other chapters directly about their challenges in getting the new certification system up and running. They had very lively discussions, received a lot of great ideas, and SHRM was obviously very interested in hearing what they had to say. It was a really positive experience overall.

We had one person apply for the certification scholarship and she will be receiving it at our lunch meeting on December 16.

Communications/Social Media – Patty Hickok – Absent

Workforce Readiness – Ann Flister – Our Veteran Job Fair on 11/13 in Anchorage was a big success in terms of our volunteers. Nancy, Anne and Dr. Rambow from the Board were there helping out at the booth and the workshops. Jobseeker attendance seemed a bit less than in previous years; the workshop attendance was low in all of the workshops. The Prisoner Reentry Center training coordinator attended and planned to take information she gained back to the PRC.

College Relations — Dr. Charla Brown – Absent





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Diversity – Patricia Mitchell – Continuing to do the Diversity Nuggets. December will focus on employees interacting with disabled employees. Each month will have a focus (In November, she focused on recruitment).

Legislative Affairs – Ben Krisher – Still waiting to hear from the Mat-Su and Juneau chapters re Gregory Fisher's amendment. It looks like the overtime regulations will come out sometime after July 2016. He saw the photo on Facebook of the VLS attendees meeting with Rep. Young and Senator Sullivan. He is anxious to hear how those meetings went.

Membership – Patty Hickok – Absent; Nancy: Patty did an initiative to have members find at-large members to submit chapter designation forms. Lisa Starling won the iPad prize. We still have until the end of December to increase our numbers and need to keep working on the membership. If chapters need any help or suggestions, contact Nancy. The VLRC has a lot of great information as well. Patty B: At VLS, learned that if chapters have members who dropped off their roles due to a lapse in membership, we do not need to get another designation form from that member. Just need to send member's name and member number to Ms. Goodwin.

SHRM Foundation – Dr. Rambow – Absent

Professional Development – Kim McKinley – Absent

Chapter Reports:

Juneau – Jeanna Wittwer – Absent

Mat-Su – Russell Black – Absent

Fairbanks – Sallie Stuvek – No report – nothing has changed since last month's report. Sallie truly appreciated the VLS and it has changed for the better since her last attendance 4-5 years ago. More courses were related and more beneficial to their chapter. She learned that we were supposed to be filing some IRS forms, so they will be working on that.

Anchorage – Patty Billingsley – Held the last Board meeting in November and wrapped up the year. They held the 2016 election and Michael will be sending out the results. On December 10, there will be a transition/get-together social for the old and new Board. The final luncheon is on Tuesday, December 8. Ann Flister has been chosen as ASHRM's member of the year and will be honored at the December 8 meeting – Congratulations, Ann!





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Dianna Gould - SHRM report: More money is coming to the members in Alaska because the SHRM Foundation has decided to add some additional scholarships which are open now, with a 12/21 deadline, to be awarded in March. They will be opened again in July 2016, to be awarded in October 2016.

She was on the VLS committee, so it was wonderful to hear the positive reports. There are now 71,000+ who have secured their new SHRM certifications. Dianna and Jon Decoteau will be attending the ASSC meeting in January. Alaska's State Council is well known and was well represented at SHRM.

December 2015 PW Region SHRM Update

Below is what SHRM is currently working on on behalf of the HR Profession and HR Professionals:

2015 SHAPE Reporting Form - The 2015 SHAPE Online Reporting Forms for both Chapters and State Councils are now live! Begin your input today! See more at <http://www.shrm.org/communities/volunteerresources/resourcesforchapters/pages/shape.aspx>.

Also, exciting changes to the 2016 SHAPE will be announced soon.

The SHRM Certification Pathway is Closing as of 12/31/2015 - Go to shrmcertification.org/pathway and get started! It is easy to do and will take only 45 minutes to an hour. It is not a test and you cannot fail! Once completed, you should receive an email saying you have completed it and a pin and certificate will follow within 30 days. Taking the Pathway will give you options for the future! Take it today and be part of over **71,000** SHRM Certified HR professionals!

SHRM Foundation Scholarships - New for 2016! Two rounds of scholarships will be awarded, one in the spring and one in the fall. SHRM members may apply for this **\$750 award** to support their pursuit of professional SHRM-CP or SHRM-SCP certification.

Date Sensitive: Application Deadline: December 21, 2015 (awarded in March) and July 15, 2016 (awarded in October)

Eligibility

Individuals must be current members of SHRM and their membership must remain active throughout the year they are awarded the scholarship. Individuals must be preparing to sit for the SHRM-CP or SHRM-SCP certification exam. Employees or board members of SHRM or the SHRM Foundation or other SHRM affiliate (not including chapters), and members of their immediate family are not eligible to apply for SHRM Foundation grants, awards or scholarships. Student members are not eligible to apply for this award.

Chapters and state councils are also eligible to receive the award, for more information visit the SHRM Foundation [certification scholarship page](#).

Application





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Individuals

The application includes contact information and a series of short answer questions about your volunteer experience and your career aspirations. You will also be asked to upload a current resume that includes your SHRM/SHRM Foundation volunteer experience, and one letter of reference. Reference letters should be addressed to the "SHRM Foundation Scholarship Review Committee" and should provide insight into your character, career and volunteer accomplishments, work ethic, values and need for the scholarship.

Timeline

Apply November 9-December 21, 2015.....Notified of results by March 18

Apply May 2-July 15, 2016.....Notified of results by October 7

[Apply for a Certification Scholarship](#)

- For more information visit: www.shrm.org/certification-scholarships

ANNOUNCING – LOCATIONS FOR THE 2016 STUDENT SUMMIT EVENTS!

As we celebrate 50 years of SHRM Student Programs, we are excited to announce the event dates and locations for the 2016 SHRM Student Case Competition and Career Summits. These 3 events will be top class in supporting the growth of SHRM Students! The following are the dates and locations for the three events:

- East Event - Atlanta, GA - March 4-5, 2016
- Central Event - Omaha, NE - April 1-2, 2016
- West Event - Salt Lake City, UT - April 29-30, 2016

Look for more information on opportunities to volunteer at these events [HERE!](#)

Below is a list of some of the most current things we are doing for you; our valued volunteer leaders and members:

Mark Your Calendars

DATE SENSITIVE - 12/3 @ 4 p.m. ET – [Certification CLA Webinar](#)

Volunteer Leader Summit – Thanks to all who were able to attend the 2015 Volunteer Leader Summit. Be on the lookout for the opportunity to provide your feedback about the event. Significant changes were made to the format of this year's VLS based on last year's evaluation results. We do listen. Just ask Dave Ryan, incoming IL State Council Director:

<http://ilshrm.blogspot.com/2015/11/shrm-2015-vls-wrap-up.html>

Volunteer Leader Resource Center – New look and feel coming in 2016. For a sneak preview go to <http://community.shrm.org/vlrc2/home>

CLA's Certification

Check out the new and improved Chapter and State Council Certification Resources available to you! They can be found in the Volunteer Leaders' Resource Center (VLRC.) There you will find many informational tools and resources to help you promote SHRM-CP/SHRM-SCP to your members. [Check out all the materials!](#) If you have any questions – contact Dianna Gould (Dianna.Gould@shrm.org) or Kim Goodwin (kimberly.goodwin@shrm.org).





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SHRM SUPPORT TEAM:

Kim Goodwin, PW Member Engagement Associate (Kimberly.goodwin@shrm.org) 1-703-535-6316

Dianna Gould, SHRM-SCP, CAE, PW Field Services Director (Dianna.Gould@shrm.org) 1-703-535-6267

Director-Elect's Report: Anne Sakumoto – We have a fabulous Board and agrees with everything Nancy has said about its knowledge, commitment and accomplishments. This was brought home by her listening to challenges of other chapters at the VLS. We stay on the cutting edge of many things in Alaska and thanks Nancy again. We will have the same meeting dates and times and Anne will be sending Outlook invitations for those. Will be working with everyone on the SHAPE goals. Will be getting our badges in time for the January meeting. The January 9 date is set – agenda is coming. Excited to being the incoming Director and looks forward to working with everyone.

Adjournment:

The meeting was adjourned at 1:01 pm.

Prepared by:

Mary Hilcoske
Secretary

