



ALASKA SHRM STATE COUNCIL



Meeting Minutes

A telephonic meeting of the Board of Directors of the Alaska SHRM State Council (ASSC) was held on September 5, 2017.

| <u>Name:</u> | <u>Position:</u> | <u>Present/ Absent:</u> | <u>Voting Positions</u> |
|------------------------------------|---|-----------------------------|-----------------------------|
| Anne Sakumoto, PHR, SHRM-CP | Director | P | 1 |
| Nancy Miller, SPHR, SHRM-SCP | Past-Director | *P | 1 |
| Ben Krisher, PHR, SHRM-CP | Director-Elect | *P | 1 |
| Emi Aubertine, PHR, SHRM-CP | Secretary/Treasurer | P | 1 |
| Ann Kjera, SPHR, SHRM-SCP | Anchorage Chapter President | P | 1 |
| Sonya Conant, SPHR | Mat-Su Chapter President | P | 1 |
| Sallie Stuvek (or Leisa Kelsey) | Northern Alaska SHRM Chapter President (Designee) | P | 1 |
| Chad Brown | Southeast Alaska Chapter President | A | 1 |
| Molly Webb, PHR, SHRM-CP | Certification Director | P | 1 |
| Dr. Charla Brown | College Relations Director | p | 1 |
| Ann Flister, SPHR, SHRM-SCP | Communications Director | P | 1 |
| Patricia Mitchell, SPHR, SHRM-SCP | Diversity Director | P | 1 |
| Dr. David Rambow | SHRM Foundation | P | 1 |
| Ben Krisher, PHR, SHRM-CP | Legislative Affairs Director | *P | 1 |
| Patty Hickok, SPHR, GPHR, SHRM-SCP | Membership Director | *P | 1 |
| TJ Alinen, SPHR, SHRM-SCP | Professional Develop. Director | P | 1 |
| Nancy Miller, SPHR, GPHR, SHRM-SCP | Social Media | *P | 1 |
| Patty Hickok, SPHR, SHRM-SCP | Workforce Readiness Director | *P | 1 |
| Dianna Gould, CAE | Pacific West Regional Director | A | |
| Roshelle Pavlin, SHRM-SCP, SPHR | MAC Representative | A | |
| | | | |
| | | * Dual Role | |

Call to Order:

Anne called meeting to order at 12:01pm

Meeting Minutes Approval –

Patty Hickok motions to approve July 2017 minutes. Nancy Miller seconds. Corrections: Kirk's last name is spelled 'Henke' and he has been appointed President – Elect. Discussion: If a person steps down from a role after election, someone can be appointed to the positions. Motion passes to approve the minutes with the changes.



Committee Reports:

Treasurer Report (Emi Aubertine) – The FNBA account balance is \$120,000 and the Wells Investment is at \$27,000. We will be working with Audrey Lance at Thomas, Head and Griesen for our 990EZ filing. If you have any outstanding check requests, please get those in by the end of the year. We are looking to have no outstanding items when the 1/1/2018 changeover is complete.

Certification (Molly Webb) – I worked with the ASHRM chapter as they held their first certification scholarship. In working with them for their scholarship, I saw the value in adjusting the current timeline of the AK State Council's scholarship to be in line with the start times for current class offerings, whether in Anchorage or through SHRM.

I have been working with SHRM to better understand what metrics and/or initiatives Certification Directors should be working towards with the change from certification to recertification. As of the beginning of August, they are currently working on ways they can support us with this initiative and will follow up.

College Relations (Dr. Charla Brown) – College classes started last week. First chapter meetings will happen next week. Dr. Rambow is working on a plan for Wayland for the 2017-2018 school year. SHRM has not yet come out with the merit planning book for 2017. Dr. Brown is following up with SHRM. Scholarships for students and certifications has had low interest in the past. SHRM Foundation has a program that will administer the scholarships for chapters. SHRM Foundation will do the communication, gather applications and handle all the administrative work. The requirement for them to do so is a \$750 minimum scholarship. This is something to consider in the future and we need more info from SHRM before we move in the direction to allow SHRM Foundation to administer the scholarship. Molly asked for an additional couple of months to research before making any decision.

Communications (Ann Flister) -

- o The latest issue of Council Prospector was mailed on August 28 and should be in mailboxes any day.
- o Contributions for the next issue are due October 13, with an anticipated street date of November 13. Keep in mind that the newsletter has been running 1-2 weeks late due to production delays.
- o I will send a reminder out a couple of weeks before the October deadline.

Diversity (Patricia Mitchell) – The diversity survey is being finalized and we should see the results within the next month. Nuggets on communication about diversity and inclusion will be included in the November issue of the Council Prospector.

Legislative Affairs (Ben Krisher) – A judge officially threw out the overtime rule. As of right now, there are no changes and the old rules apply. At this time, Congress is requesting information from the public before moving forward. Currently, HB 795 is moving through Congress with bi-partisan support. This would allow tax free student loan repayments up to a certain dollar limit. The A-Team has put together a form letter to send into your congregational delegate regarding HB 795. There is a call to action regarding SHRM's 21 Century workplace principles – innovative, fair, competitive. Currently the EEO salary reporting has been put on hold until further notice.

Membership (Patty Hickok) – Membership audits have been completed for Southeast Alaska and Anchorage (I am covering for Nicole while she is on leave).





Conference (Patty Hickok) -

- o Event created on the website – registration now open
- o CVENT set up completed
- o Speakers 98% done
- o HRCI/SHRM certification not yet sent –finishing off details with one keynote speaker and one speaker...goal is to send this by mid-September
- o Total credits 14
- o First registration e-mail to go out 9/12 through 9/29 (to capture registrations of those with a fiscal year ending September 30)

Workforce Readiness (Patty Hickok) –

- o Jr. Achievement to be submitted for Pinnacle Award 2017 –deadline is 9/9/17
- o Need volunteers for upcoming JA class at Clark Middle School –they need 18 volunteers per day, but I committed to enough volunteers for at least one classroom
- o They are having a program in every classroom (6th-8th grade) at Clark during this time frame, and there are a total of 18 classrooms who will be participating in the 7th grade curriculum (where we need our volunteers for)
- o An email will have gone out before this meeting asking for volunteers – I sure hope we can get at least 6 volunteers from the board
- o I will put a note out on LinkedIn and Facebook

Professional Development (TJ Alinen) –

We had 80 participants in the August webinar. For September, we are experiencing difficulties with receiving info to get certification credits. There is a plan B in case we cannot make the deadline.

SHRM Foundation (Dr. Dave Rambow) –

Currently working on articles for the next issue of the Council Prospector.

Social Media (Nancy Miller) – Please pass on any information to post on social media. We love to share!

Chapter Reports:

Juneau (Chad Brown absent) – Planning board meeting in September and will have a report at that time.

Mat-Su (Sonya Conant) – There is President – Elect (Jessica Murphy) and she will be going to the leadership conference. After September, we should have a full board and have our first board meeting.

Northern Alaska Chapter (Sallie Stuvek) – We will have luncheons September through June. We are moving venues away from downtown. The new location should allow for better participation.



Anchorage ASHRM (Ann Kjera) – Diversity Series will be hosted October 25. Multiple diversity issues and opportunities will be discussed. Fall networking event will be held on October 11, 2017. Next luncheon is on September 12, 2017 for strategic credits. Next board meeting is September 14, 2017. Board elections will be held in Q4 of 2017. A scholarship winner had been selected, however, the winner has not been notified. Once that is complete, we will announce it to our membership.

Motion to allocate \$75 from state council funds for one council member to attend the diversity training hosted by ASHRM. Patty Hickok seconds. No discussion. No opposition. Motion passes.

SHRM Report:

Dianna Gould (absent)- See Attached Report

MAC Report (Roshelle Pavlin absent) –

Past Director (Nancy Miller) –

No report

NHRMA Report (Nancy Miller) – Spoke to chapters to see if they wanted to host their own student chapter competitions. Will be working with college relation directors to see if this can work based on school schedules and interest. NHRMA is offering an AARP webinar. Anne will send out the invitations.

Director's Report (Anne Sakumoto) –

There were no other comments.

Adjournment:

The meeting was adjourned at 1:00 pm.

Prepared by: *Emi Aubertine, Secretary/Treasure*

