





Vision Mission & Purpose

- **VISION**: Empowered HR professionals building inclusive organizations where all employees thrive and organizations achieve success.
- MISSION: The SHRM Foundation champions workforce and workplace transformation by providing...
 - research-based HR solutions for challenging inclusion issues facing employees and potential employees.
 - scholarships to educate and develop HR professionals and students to make change happen.
 - opportunities for HR professionals to make a difference in their local communities.
- PURPOSE: The SHRM Foundation is a values-based charity organization that champions workforce and workplace transformation and inspires HR professionals to make it happen.



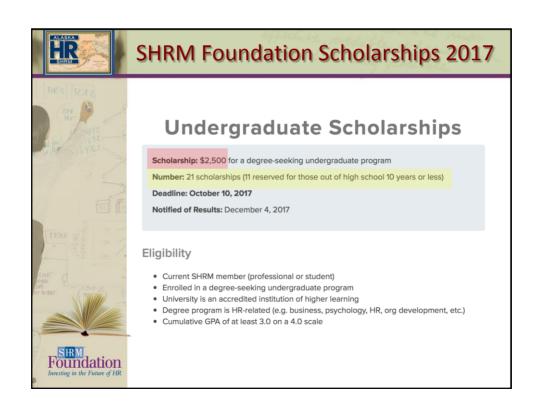
New for 2017!

- Two Strategic Initiatives for 2017:
 - Preparing for the Aging Workforce and Integrating
 - Engaging Military Veterans in the Workforce.
- Award 300 scholarships in 2017 The Foundation's highest amount yet!











SHRM Foundation Scholarships 2017

Graduate Scholarship

Scholarship: \$5,000 for a degree-seeking graduate program

Number: 22 scholarships (2 reserved for those out of high school 10 years or less)

Deadline: October 10, 2017

Eligibility

- Current SHRM member (professional or student)
- Enrolled in a degree-seeking masters or doctoral program OR accepted and ready to being your studies within six months
- University is an accredited institution of higher learning
- Degree program is HR-related (e.g. business, psychology, HR, org development, etc.)
- Cumulative GPA of at least 3.5 on a 4.0 scale, or if not yet enrolled, an undergrad GPA of 3.0 on a 4.0 scale



SHRM Foundation Certificate 2017

Certification Scholarships

Scholarship: \$750 for SHRM Certification exam and/or preparation (SHRM-CP or SHRM-SCP)

Number: 220 scholarships (20 reserved for members engaged in veterans or aging workforce issues in a professional or volunteer capacity)

Deadlines: April 10 and October 10, 2017

The following information applies to individual applicants. View Chapter and State Council Certification Scholarship application information.

Eligibility

- Current SHRM member (Professional or student membership must be active when applying and throughout the year in which you receive the award.)
- Meet eligibility requirements for SHRM Certification.
- Took certification exam in 2017 or plan to sit for exam in next 12 months.



SHRM Foundation Certificate 2017

Seminar Scholarships

Scholarship: \$995 (virtual) or \$2,000* (in-person) awards to attend a SHRM Seminar

Number: Ten virtual and ten in-person scholarships for 2017

Deadline: April 10, 2017

 * The in-person seminar award includes complimentary seminar registration plus a \$705 travel stipend.

Eligibility

- · Current SHRM membership
- Receives no organizational support to attend or view a SHRM seminar



SHRM Foundation Awards

SHRM Student Chapter Advisor of the Year

The SHRM Foundation is once again sponsoring the annual Advisor of the Year Award to be presented to a distinguished student chapter advisor in 2017. The award will recognize the outstanding service and leadership provided to student chapters by SHRM advisors.

Nominate an advisor using our 2017 online application. Applications will be accepted online only. Application deadline is March 15, 2017.

Dissertation Grants

SHRM Foundation Dissertation Grants are awarded to four promising researchers in the field of human resource management at the dissertation stage of their doctoral education. This annual competition is funded by the SHRM Foundation, in partnership with the HR Division of the Academy of Management and is intended to support the dissertation research of doctoral candidates.

HRM Impact Award

The Society for Industrial and Organizational Psychology (SIOP) and the Society for Human Resource Management (SHRM) share a deep commitment to promoting human resource management practices that contribute to the success of today's global work organizations, making them better places in which to work. Both societies also share a belief that the way to improve practice is to publicize the best available evidence regarding the usefulness and impact of successfully implemented innovative HRM initiatives. The HRM Impact Award was designed with this in mind.



SHRM Foundation Awards

SUSAN R. MEISINGER GRADUATE FELLOWSHIP

The Susan R. Meisinger Fellowship for Graduate Study in HR is a premier source of funding for first-time master's degree students in Human Resources. The award honors former SHRM President & CEO, Susan R. Meisinger, SPHR.

The fellowship is designed to support master's degree students who are either members of SHRM or certified HR professionals. Sponsored jointly by SHRM and the SHRM Foundation, the fellowship supports those who want to leverage significant past contributions to the HR management field and who plan to continue contributing to the profession by earning a master's degree in HR.

One winner is selected annually to receive a fellowship of up to \$10,000. Additional fellowships may be awarded, depending on funding available, quantity and quality of applicants, and the discretion of SHRM. Each fellowship is renewable for one additional year for a total of two years of graduate study and up to \$20,000 total for the fellowship. Doctoral students, including DBAs and Ph.D.s., are not eligible for this award.



SHRM Foundation Awards

MICHAEL R. LOSEY EXCELLENCE IN HR RESEARCH AWARD

This award honors lifetime achievement in human resource research. It recognizes an individual for significant past and ongoing research contributions that impact the HR management field.

A single award of \$50,000 is presented annually to further the field of human resource management. Nominations are encouraged for scholars with a significant body of work in the field of HR



SHRM Foundation Donations

SHRM Affiliate Program for Excellence (SHAPE)

 3.2: Support the SHRM Foundation by making a monetary contribution directly from the state council's funds, received by the SHRM Foundation no later than December 31, 2017.



Investing in the Future of HR

The research, scholarships, awards, and educational programs of the SHRM Foundation are only made possible by charitable contributions from individuals, HR professionals, State Councils, Chapters, and businesses within the network of HR communities.



SHRM Foundation Donations

- Your financial support is vital to support the important works of the SHRM Foundation.
- Alaska SHRM State Council members are asked to make a minimum donation of \$30 by March 24, 2017
- How to Donate:
 - Go to SHRM Foundation web site
 - Bottom of site web page



