





SHRM Foundation

Investing in the Future



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Alaska SHRM State Council
SHRM Foundation Director



A New SHRM Foundation Web Site

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WELCOME TO OUR NEW WEBSITE!

We are thrilled to present the NEW shrmfoundation.org!

MORE INFORMATION





Vision Mission & Purpose



- **VISION:** Empowered HR professionals building inclusive organizations where all employees thrive and organizations achieve success.
- **MISSION:** The SHRM Foundation champions workforce and workplace transformation by providing...
 - research-based HR solutions for challenging inclusion issues facing employees and potential employees.
 - scholarships to educate and develop HR professionals and students to make change happen.
 - opportunities for HR professionals to make a difference in their local communities.
- **PURPOSE:** The SHRM Foundation is a values-based charity organization that champions workforce and workplace transformation and inspires HR professionals to make it happen.

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New for 2017!



- Two Strategic Initiatives for 2017:
 - *Preparing for the Aging Workforce and Integrating*
 - *Engaging Military Veterans in the Workforce.*
- Award 300 scholarships in 2017 – The Foundation's highest amount yet!

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SHRM Foundation Initiative #1

Preparing for the Aging Workforce and Integrating

The Aging Workforce



The Aging Workforce: Leveraging the Talents of Mature Employees



Leveraging the Value of an Age-Diverse Workforce (Executive Briefing)



SHRM Chapter and State Council Resources

OLDER WORKERS | AGING WORKFORCE | BUILDING INCLUSIVE ORGANIZATIONS



- <https://www.shrm.org/foundation/ourwork/initiatives/the-aging-workforce/pages/default.aspx>



SHRM Foundation Initiative #2

Engaging Military Veterans in the Workforce

Engaging & Integrating Military Veterans



Serving Others: Dollar General's Commitment to the Military Community (DVD)



Military Employment Resource Page (SHRM)



Why Hiring Veterans Makes Good Business Sense (SHRM)




- <https://www.shrm.org/foundation/ourwork/initiatives/engaging-and-integrating-military-veterans/pages/default.aspx>



SHRM Foundation Current Initiatives





Building an Inclusive Culture



Cultural Intelligence: The Essential Intelligence for the 21st Century



Creating a More Human Workplace Where Employees and Business Thrive



Shaping an Ethical Workplace Culture

Preparing for Future HR Trends



Evolution of "Work" and the "Worker"



Five Key Trends: Evolution of Work and the Worker



Engaging and Integrating a Global Workforce

Resources from Past Initiatives



Engaging Your Employees



Talent Management



Global Business



SHRM Foundation Scholarships 2017




Undergraduate Scholarships

Scholarship: \$2,500 for a degree-seeking undergraduate program

Number: 21 scholarships (11 reserved for those out of high school 10 years or less)

Deadline: October 10, 2017

Notified of Results: December 4, 2017

Eligibility

- Current SHRM member (professional or student)
- Enrolled in a degree-seeking undergraduate program
- University is an accredited institution of higher learning
- Degree program is HR-related (e.g. business, psychology, HR, org development, etc.)
- Cumulative GPA of at least 3.0 on a 4.0 scale



SHRM Foundation Scholarships 2017



Graduate Scholarship

Scholarship: \$5,000 for a degree-seeking graduate program

Number: 22 scholarships (2 reserved for those out of high school 10 years or less)

Deadline: October 10, 2017

Eligibility

- Current SHRM member (professional or student)
- Enrolled in a degree-seeking masters or doctoral program OR accepted and ready to begin your studies within six months
- University is an accredited institution of higher learning
- Degree program is HR-related (e.g. business, psychology, HR, org development, etc.)
- Cumulative GPA of at least 3.5 on a 4.0 scale, or if not yet enrolled, an undergrad GPA of 3.0 on a 4.0 scale



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SHRM Foundation Certificate 2017



Certification Scholarships

Scholarship: \$750 for SHRM Certification exam and/or preparation (SHRM-CP or SHRM-SCP)

Number: 220 scholarships (20 reserved for members engaged in veterans or aging workforce issues in a professional or volunteer capacity)

Deadlines: April 10 and October 10, 2017

The following information applies to individual applicants. View [Chapter and State Council Certification Scholarship application information](#).

Eligibility

- Current SHRM member (Professional or student membership must be active when applying and throughout the year in which you receive the award.)
- Meet eligibility requirements for SHRM Certification.
- Took certification exam in 2017 or plan to sit for exam in next 12 months.



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SHRM Foundation Certificate 2017




Seminar Scholarships

Scholarship: \$995 (virtual) or \$2,000* (in-person) awards to attend a SHRM Seminar

Number: Ten virtual and ten in-person scholarships for 2017

Deadline: April 10, 2017

* The in-person seminar award includes complimentary seminar registration plus a \$705 travel stipend.

Eligibility

- Current SHRM membership
- Receives no organizational support to attend or view a SHRM seminar



SHRM Foundation Awards




SHRM Student Chapter Advisor of the Year

The SHRM Foundation is once again sponsoring the annual Advisor of the Year Award to be presented to a distinguished student chapter advisor in 2017. The award will recognize the outstanding service and leadership provided to student chapters by SHRM advisors.


[Nominate an advisor](#) using our 2017 online application. Applications will be accepted online only. Application deadline is **March 15, 2017**.

Dissertation Grants



SHRM Foundation Dissertation Grants are awarded to four promising researchers in the field of human resource management at the dissertation stage of their doctoral education. This annual competition is funded by the SHRM Foundation, in partnership with the HR Division of the Academy of Management and is intended to support the dissertation research of doctoral candidates.

HRM Impact Award

The Society for Industrial and Organizational Psychology (SIOP) and the Society for Human Resource Management (SHRM) share a deep commitment to promoting human resource management practices that contribute to the success of today's global work organizations, making them better places in which to work. Both societies also share a belief that the way to improve practice is to publicize the best available evidence regarding the usefulness and impact of successfully implemented innovative HRM initiatives. The HRM Impact Award was designed with this in mind.



SHRM Foundation Awards





SUSAN R. MEISINGER GRADUATE FELLOWSHIP



The Susan R. Meisinger Fellowship for Graduate Study in HR is a premier source of funding for first-time master's degree students in Human Resources. The award honors former SHRM President & CEO, Susan R. Meisinger, SPHR.

The fellowship is designed to support master's degree students who are either members of SHRM or certified HR professionals. Sponsored jointly by SHRM and the SHRM Foundation, the fellowship supports those who want to leverage significant past contributions to the HR management field and who plan to continue contributing to the profession by earning a master's degree in HR.

One winner is selected annually to receive a fellowship of up to \$10,000. Additional fellowships may be awarded, depending on funding available, quantity and quality of applicants, and the discretion of SHRM. Each fellowship is renewable for one additional year for a total of two years of graduate study and up to \$20,000 total for the fellowship. Doctoral students, including DBAs and Ph.D.s, are not eligible for this award.




SHRM Foundation Awards


MICHAEL R. LOSEY EXCELLENCE IN HR RESEARCH AWARD

This award honors lifetime achievement in human resource research. It recognizes an individual for significant past and ongoing research contributions that impact the HR management field.

A single award of \$50,000 is presented annually to further the field of human resource management. Nominations are encouraged for scholars with a significant body of work in the field of HR.




SHRM Foundation Donations




- **SHRM Affiliate Program for Excellence (SHAPE)**
 - 3.2: Support the SHRM Foundation by making a monetary contribution directly from the state council's funds, received by the SHRM Foundation no later than December 31, 2017.

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The research, scholarships, awards, and educational programs of the SHRM Foundation are only made possible by charitable contributions from individuals, HR professionals, State Councils, Chapters, and businesses within the network of HR communities.

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SHRM Foundation Donations

- Your financial support is vital to support the important works of the SHRM Foundation.
- Alaska SHRM State Council members are asked to make a minimum donation **of \$30 by March 24, 2017**
- **How to Donate:**
 - Go to SHRM Foundation web site
 - Bottom of site web page

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QUESTIONS
COMMENTS
CONCERNS

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