



ALASKA SHRM STATE COUNCIL

Meeting Minutes



Board of Directors of the Alaska SHRM State Council (ASSC)

May 7th, 2019

Telephonic

Noon – 1pm

<u>Name:</u>	<u>Position:</u>	<u>Present/Voting</u> <u>Absent: Positions</u>	
Ben Krisher, SPHR, SHRM-CP	Director	P	1
Anne Sakumoto, PHR, SHRM-CP	Past Director	A	1
Ann Kjera, SPHR, SHRM-SCP	Director-Elect*	P	1
Ann Kjera, SPHR, SHRM-SCP	Secretary/Treasurer*	P	1
Patty Hickok, SPHR, GPHR, SHRM-SCP	Anchorage Chapter President*	A	1
Vacant	Mat-Su Chapter President		1
Leisa Kelsey, SHRM-CP	Northern Alaska SHRM Chapter President	P	1
Jaylene Owen	Southeast Alaska Chapter President	P	1
Emi Aubertine, PHR, SHRM-CP	Certification Director	P	1
Dr. Dave Rambow	College Relations Director	A	1
Ann Flister, SPHR, SHRM-SCP	Communications Director	P	1
Susan Lasater, SHRM-SCP	Diversity Director	P	1
Nancy Miller, SPHR, GPHR, SHRM-SCP	SHRM Foundation	P	1
Molly Webb, PHR, SHRM-CP	Legislative Affairs Director	A	1
Patty Hickok, SPHR, GPHR, SHRM-SCP	Membership Director*	A	1
Jillian Caswell, SHRM-CP	Professional Develop. Director	A	1
Dr. Charla Brown	Social Media	P	1
Patty Hickok, SPHR, SHRM-SCP	Workforce Readiness Director*	A	1
Dianna Gould, CAE	Pacific West Regional Director	P	0
Mandy Woulfe, SHRM-SCP	MAC Representative	A	0
		* Dual Role	



Call to Order:

Ben Krisher called meeting to order at 12:01p m

At call to order, no quorum established; moved to discussion items.

Discussion Items:

- Dianna Gould gave an update on SHRM activities
- Leisa Kelsey gave an update on Northern Alaska Chapter activities
- Jaylene Owens gave an update on Southeast Alaska Chapter activities
- Ann Flister gave an update on publishing deadlines and media packages for the Council Prospector
- Emi Aubertine gave an update on the SHRM Learning System
- Dr. Charla Brown gave an update on the NHRMA Student Conference held in early April

Agenda Approval:

At 12:37 a quorum was established.

Nancy Miller moved to approve the Consent Agenda as presented. Ann Flister seconded the motion. No discussion. The motion unanimously carried: no abstentions.

Action Items

No action items

Comments

- Director – Ben Krisher
 - Shared that Dr. Dave Rambow was retiring and would be stepping down as College Relations Chair. Ann Kjera and Ben Krisher in talks with replacements.
 - Shared that he was going to be moving out of state in June, so was resigning his position effective June 1st, 2019, with Director-Elect Ann Kjera stepping in per the bylaws. Thanked everyone for their service and friendship.

Adjournment:

Ben Krisher adjourned the meeting at 12:46 PM.

Prepared by: *Ben Krisher, Director*



ALASKA SHRM STATE COUNCIL



Secretary/Treasurer's Report

June 4, 2019

From: Ann Kjera

Treasurer's Report (financials are attached)

Attached you will find our financials for May.

I'd also like to welcome Elena Harman as our new Secretary/Treasurer. Elena is HR Manager for Delta Leasing, LLC and has recently been ASHRM's treasurer and done a great job. I look forward to her being a great addition to the Council.

Secretary's Report

Thank you to everyone who submitted their committee report for this month's meeting. I appreciate having them early.

Balance SheetAs of May 31, 2019

May 31, 19

ASSETS**Current Assets****Checking/Savings**

10000 · First National Bank Alaska

156,765.45

10200 · Wells Fargo Advisors Investment

27,779.21

Total Checking/Savings

184,544.66

Total Current Assets

184,544.66

Fixed Assets

15000 · Furniture and Equipment

15500 · A/D Furniture and Equipment

-3,292.00

15000 · Furniture and Equipment - Other

-3,420.00

Total 15000 · Furniture and Equipment

-6,712.00

Total Fixed Assets

-6,712.00

TOTAL ASSETS**177,832.66**

LIABILITIES & EQUITY**Equity**

32000 · Unrestricted Net Assets

202,865.55

35000 · Unrealized (Gains) and Losses

310.12

Net Income

-25,343.01

Total Equity

177,832.66

TOTAL LIABILITIES & EQUITY**177,832.66**

Profit & Loss

May 2019

May 19

Ordinary Income/Expense	
Expense	
65000 · Operations	
65010 · Books, Subscriptions, Reference	744.96
Total 65000 · Operations	744.96
68300 · Meetings & Chapter Travel	
68380 · Regional Council Mtg. Expenses	
68384 · Reg. Council Mtg. (Annual Conf)	
683841 · Regional Council Meeting Travel	1,037.35
683842 · Regional Council Meeting Hotel	226.76
Total 68384 · Reg. Council Mtg. (Annual Conf)	1,264.11
Total 68380 · Regional Council Mtg. Expenses	1,264.11
Total 68300 · Meetings & Chapter Travel	1,264.11
80200 · Payments to Affiliates	
80250 · NHRMA Profit Sharing	1,025.00
Total 80200 · Payments to Affiliates	1,025.00
Total Expense	3,034.07
Net Ordinary Income	-3,034.07
Net Income	<u>-3,034.07</u>



ALASKA SHRM STATE COUNCIL



SHRM Foundation Committee Report

June 4, 2019

From: Nancy Miller

- The “PacWest is Best!” step challenge team is ready to go at SHRM19 in Las Vegas! Our team won last year and we are hoping to do it again this year! If anyone is going to the SHRM annual conference, be sure to join the challenge to have fun and help the SHRM Foundation.
- The SHRM Foundation is hosting a brunch to kick off the SHRM Annual Conference and Exposition. It is scheduled for Sunday, June 23, 10:00 am – 12:30pm. Tickets are \$100. If you are interested in attending, you must RSVP by June 10.
- There is still time to earn your Veteran’s at Work Certificate and earn 10 SHRM PDC’s. You do not need to be a SHRM member to participate in the program. So feel free to pass along this information to others in your organization! Visit the SHRM Foundation website for details.



ALASKA SHRM STATE COUNCIL



Workforce Readiness/ State Conference Committee Reports

June 4, 2019

From: Patty Hickok

Workforce Readiness

- No activity this month as two of the three goals have already been completed
 - Jr. Achievement
 - Employment First Job Fair
- Next event is in November – Veterans and Military Spouses Job Fair

2020 State Conference

- Program has been submitted to HRCI and SHRM for pre-approval (14 credits)
- Speakers have been uploaded to website
- Marketing will start the beginning of June
- Check out the full event at <http://alaska.shrm.org/conference>



ALASKA SHRM STATE COUNCIL



Diversity Committee Report

June 4, 2019

From: Susan Lasater

June Nuggets

FOUR POWERFUL TOOLS FOR INFLUENCING MANAGERIAL PRACTICES

June 8

TRAVEL-Short-term travel assignments (to be part of meetings, teams, launches, negotiations, and other events) may help managers and employees gain experience, expand awareness and appreciation of different places and cultures, and become more visible and valuable with the organization.

June 15

TEAMS-Working on teams and international projects is another highly effective way for helping individuals within an organization develop cross-culture management skills.

June 22

TRAINING-Training courses contribute to both skill building and development or expansion of personal relationships. When courses focus on more than functional skill building, they can also foster and reinforce a global mindset and enhanced cultural awareness.

June 29

TRANSFERS-The skills and experiences gained from immersion in another culture are then transferrable to encounters with differences due to other dimensions of diversity such as gender or age.



ALASKA SHRM STATE COUNCIL



Legislative Affairs Committee Reports

June 4, 2019

From: Molly Webb

Gregory Fisher reached out to the Council to see if we would be willing to file an amicus brief on a different wage and hour issue in regard to fair reading. I reached out to SHRM and at this time they are not interested in pursuing this particular issue, so we declined Gregory's request.

Recently, SHRM reached out for a call to action in regard to student loan repayment. I hope everyone had a chance to respond to the request!

Also, I would like to encourage everyone on the State Council and in the chapters to become A-Team members. It is very simple to do and requires very little time, but the benefits are many! You are able to stay up to date on current legislation that impacts our workplaces and more importantly have an opportunity to weigh in on how those decisions are made! Please send me an email if you are interested!