



ALASKA SHRM STATE COUNCIL



Chapter Reports May 7, 2019

ASHRM Chapter President Report – Patty Hickok

- Amazing achievements by the board
- ASHRM-MatSu MSA – in progress, awaiting signed MOU from MatSu
- SHRM Foundation – we held a special event on Earthquake Preparedness with 100% of the fees going to the foundation. We raised over \$1,200 with minimal effort. A similar event re Affirmative Action will be held in early August. Preparation in progress for the Fall event which will be a wine tasting and silent auction.
- I am assuming the Membership responsibilities with ASHRM –conducted an audit over the last week and found some discrepancies that SHRM is currently looking into
- #iamASHRM campaign is a success! We only need 10 more people to finish off the scheduling for the year!

NASHRM Chapter President Report – Leisa Kelsey

- The April 18th training, “Active Shooter Response”, presented by Senior Manager of Safety/Security/Emergency Management at Fairbanks Memorial Hospital/Denali Center, Douglas Fleming was well attended. UberConference was up and running with 3 NASHRM members who could not attend in person listening in. We will continue the local UberConference pilot program for the May training, our last meeting before our summer hiatus. After the results come in, we will decide whether or not to continue broadcasting locally in Fairbanks in September.
- Our May training topic is titled “Understanding Business Chemistry and Ways to Improve Team Collaboration”. Presenting is Foundation Health Partners HR Manager Kelly Collins and Foundation Health Partners Employee Relations Partner Jessica Hill.
- The NASHRM Board met and completed revision of bylaws. We have a plan in place for the training we will conduct starting in September.

SEAK Chapter President Report – Jaylene Owens



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Communications Committee Report

May 7, 2019

From: Ann Flister

May 21 is the deadline for the next Council Prospector. News articles and photos welcomed! Chapter presidents, please check your chapter board listing in the back of the last issue and let me know if you have any changes!



Certification Committee Report

May 7, 2019

From: Emi Aubertine

In March we applied for the 2019 SHRM Learning Certification System. The request went through and we received our copy in April. Along with the learn system, there is full on-line access to studies resources. I have been working with ASHRM to help use the materials to assist in their bootcamp facilitations for people sitting for their CP and SCP exam this testing window. Bootcamps will be running in several sessions this month.

The next state certification conference call is on May 29 and the Certification CLA webcast is on June 5. I am scheduled to attend the 2019 Annual Conference in Las Vegas, NV. I have reached out to the other West Certification Directors to set up meetings with those attending.

May & June 2019 SHRM Update

TOGETHER FORWARD

Below is a list of some of the most current things we are doing for you; our valued Volunteer Leaders and members:

- **Out of the Country:** Dianna Gould, your friendly Field Services Director, will be out of the country from May 20-June 7, 2019 celebrating a special wedding anniversary. During this time, she will not have access to e-mail or voicemail. But don't worry, her Membership Team is ready to jump in and help you. Feel free to contact Scott Ferrin (Scott.Ferrin@shrm.org) May 20-May 31, 2019 and Jon Decoteau (Jon.Decoteau@shrm.org) from June 3-7. Thank you!
- **Chapter Financial Support Payments** - Hopefully all chapters (in good standing) have received their Chapter Financial Support Payment for the Net Gain and Q4 2018 SHRM Members in their chapter? Nice to see a deposit into your checking accounts isn't it? SHRM pays out significant funds to our chapters with these payments. It is one of our ways of recognizing the great work that you all do as volunteers to give back to your chapters and to the HR profession.
- **EXCEL Award announcements** – Coming in May. We are looking forward to recognizing those state councils and chapters who did some amazing things in 2018 and shared their accomplishments with us in the Excel submissions.
- **SHRM Annual Conference** - Hope to see many of you at the SHRM Annual Conference in Las Vegas June 23-26! Still an opportunity to get a volunteer discount (the volunteer rate will be \$1,670 as of 4/27/2019) if you decide to attend (register for SHRM Annual Conference).

Volunteer Leaders Attending 2019 SHRM Annual Conference and Exposition - **A Special Conference Experience Awaits You!** More information will be forthcoming but be on the look-out for an invitation to volunteer leader-only events, enhanced networking experiences plus exclusive briefings on the work of SHRM. Just one of the ways we want to say THANK YOU and recognize all the great work you are doing in your chapters and local communities to make a better workplace for a better world. You and your chapter leadership team will not want to miss it!

- **Important upcoming dates:**



2019 Important Dates

<https://www.shrm.org/Events/Pages/default.aspx>

Mark Your Calendars!

| Dates | Event |
|-------------------------|--|
| June 23 - 26, 2019 | SHRM Annual Conference & Expo :: Las Vegas, NV |
| September 1, 2019 | SHRM Pinnacle Award Application Deadline :: Application Window: June 1 – September 1 |
| September 16 - 18, 2019 | SHRM Leadership Development Forum :: Seattle, WA |
| October 27 - 29, 2019 | HRPS Strategic HR Forum :: Boston, MA |
| October 28 - 30, 2019 | SHRM Diversity & Inclusion Conference & Expo :: New Orleans, LA |
| November 14 - 16, 2019 | SHRM Volunteer Leaders' Summit :: Washington, D.C. |
| November 15, 2019 | Chapter & State Council 2020 SHRM Recertification Provider Reaffirmation Due |
| December 1, 2019 | 2020 CLIF & SCLIF due |

Send Volunteer Leader updates throughout the year to Kim Weaver

- **Pinnacle Award Anyone, Anyone?** - Pinnacle award application period opens up on June 1 and closes on September 1, 2019. Had a great initiative that you identified in your EXCEL award application? It is a replicable

program? If so, then why not repurpose it and apply for a Pinnacle Award?

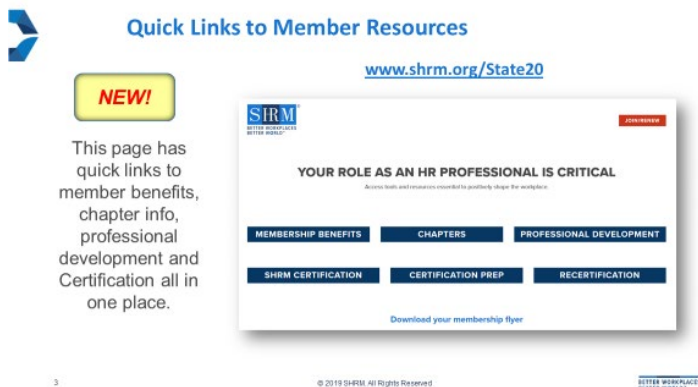
<https://community.shrm.org/vlrc/scholarships-awards/pinnacle>

- **Talent Pool just waiting to be tapped** - As you know, SHRM rolled out the **Getting Talent Back to Work** (“GTBW”) initiative earlier this year and we have seen a great response from our members, the media, and the general public. Special thanks to all the PW State Councils & ND State Council and many of the Chapters, who I work with, for being early adopters and already providing support of this important initiative!

Many Chapter Presidents have taken the pledge, but unknowingly pledged as an individual as opposed to pledging for your Chapter. Please contact me (Dianna.Gould@shrm.org) if you are not sure of your chapter’s status.

If your Chapter is joining the pledge, [first sign the pledge here](#) and then complete the highlighted portions of the table below and email me directly at Dianna.Gould@shrm.org so we can make sure to recognize your Chapter appropriately.

- **Quick Links to Member Resources** – www.shrm.org/State20. This page has quick links to member benefits, chapter info, professional development and certification all in one place.



Quick Links to Member Resources

www.shrm.org/State20

NEW!

This page has quick links to member benefits, chapter info, professional development and certification all in one place.

YOUR ROLE AS AN HR PROFESSIONAL IS CRITICAL

Access tools and resources essential to positively shape the workplace.

MEMBERSHIP BENEFITS **CHAPTERS** **PROFESSIONAL DEVELOPMENT**

SHRM CERTIFICATION **CERTIFICATION PREP** **RECERTIFICATION**

[Download your membership flyer](#)

- **Speaking of STATE20** – Here is help with new & renewing members: The discount code for 2019 state conferences and chapter events will be **STATE20** and it takes **\$20 off new and renewing members’ SHRM annual membership**. Please feel free to share with your members and at any events you host.



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Join/Renew SHRM Professional Membership now! shrm.org/state20 **SHRM**

- **SHRM Certification/Recertification \$\$\$:** Did you know 21% individuals who have their SHRM certification attribute a higher annual salary because of their certification. 68% say it was a contributing factor in a promotion. As a reminder, in early Q2 2020 Chapters in “good standing” will receive \$20 per SHRM member who designated a chapter as their primary chapter and recertified in 2019 and State Councils in “good standing” will receive \$10 per SHRM member. These funds will be directly deposited into your chapter and state council bank accounts.

Don't know who your members are that are certified or when they are scheduled to recertify? All Chapters need to do is contact their Member Engagement Associate (MEA) or SHRM.MemberRelations@shrm.org for a Chapter roster. The list will provide name, contact information, SHRM Certification, and date certification is up for renewal. That will help you develop a communication plan to reach out to those individuals that need to recertify before the end of the year in 2019. If a person has any questions about recertification, have them call the SHRM Certification hotline at (703) 535-6360.

- **Understanding Workplace Violence Prevention & Response** - Here is a link to toolkit on prevention and response of workplace violence ([Workplace Violence Prevention and Response Toolkit](#)) that was just released.
 - **Case Study: Prudential's Veterans' Program** – Shape positive workplace environments for veterans by diving into the five pillars of Prudential's veteran hiring and retention strategies and learn the critical elements of success that you can apply at your workplace. [Learn more >](#)
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Cheers,

Nicole.Hall@shrm.org , Member Engagement Associate 1-703-535-6324 (North Dakota)

Kim Weaver Kimberly.Weaver@shrm.org, Member Engagement Associate 1-703-535-6316 (AK, ID, MT, NHRMA, OR, Pacific Council: Guam & CNMI, WA, WY)

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