

2023 PROGRAM AT A GLANCE Subject to Change				
	8:00 AM	Thursday April 13th Day 1 Registration Opens		
8:30 AM	9:30 AM	The Inner Game of Success Ruben Gonzalez		
9:30 AM	10:00 AM	Break		
10:00 AM	11:15 AM			
		Compensation 101 Nancy Kasmar Compensation Connections	Generational Workforce Challenges Alan Cabelly, Ph.D, SHRM-SCP, SPHR Professor Emeritus, Portland State University	The Goods Are Odd and the Odds Aren't Good: Understanding What Makes AK's Labor Market Odd & How to Beat the Odds with Great Hires & Retention Jonathan King, Halcyon Consulting Inc. & Christine Brown, AleraConnectHR
11:15 AM	11:30 AM	Break		
11:30 AM	12:30 AM	Lunch		
12:30 PM	1:30 PM	Discovering Your Leadership Truths Mike Green		
1:45 PM	2:45 PM			
		2023 and Beyond: HR Trends in a Post-Pandemic World Melody Gray Park Smith & Feek	Leadership for Tomorrow Alan Cabelly, Ph.D, SHRM-SCP, SPHR Professor Emeritus, Portland State University	Where in the World is Carmen San Diego? Managing Employees in the Post-Pandemic World Kyle Abraham Ogletree Deakins
2:45 PM	3:00 PM	Break		
3:00 PM	4:15 PM			
		When the Alaska State Commission for Human Rights Comes Knocking Rob Corbisier Human Rights Commission	Understand What Your Affirmative Action Plan is Telling You - It Could Save Your Company Millions of Dollars Ronald Kamahele Municipality of Anchorage	Normalizing and Utilizing Mental Health in the Workplace Sarah Weideman Dimond Center Holdings
4:15 PM	5:00 PM	Networking Happy Hour		
7:00 AM	8:00 AM	Friday April 14th Day 2 Registration Opens		
8:00 AM	9:30 AM	No One's Applying, Now What? Katrina Kibban Three Ears Media		
9:30 AM	10:00 AM	Break		
10:00 AM	11:15 AM			
		Flirting with Disaster: Identifying and Restraining Moral Compromise in an Organization Andrew Henry Jacobs ReZults Transformational Consulting	Alaska Native Claims Settlement Act and Federal Indian Law Provisions Affecting Human Resources and Personnel Law Cheryl McKay Levesque Law Group LLC	Day Rates to Severance Agreements and Beyond: Update on Recent Court and Agency Decisions Gregory Fisher Littler
11:15 AM	11:30 AM	Break		
11:30 AM	11:45 AM	Lunch		
11:45 AM	12:15 PM	Economic Forecast Neal Fried, State of Alaska		
12:15 PM	1:00 PM	Handling Terminations with Confidence Amy Robinson Miller Nash		
1:15 PM	2:15 PM			
		From Juneau to Washington D.C.: A Legal Update for Employers in Alaska Kyle Abraham Ogletree Deakins	How to Write a Job Post Katrina Kibben Three Ears Media	Purpose Driven Work: Aligning Yourself with Your Organization's Success Heather Kinzie The STRIVE Group, LLC
2:15 PM	3:30 PM	Moving from Probability to Possibility Heather Kinzie The STRIVE Group, LLC		