



ALASKA SHRM STATE COUNCIL



Meeting Minutes

A telephonic meeting of the Board of Directors of the Alaska SHRM State Council (ASSC) was held on December 5, 2017.

<u>Name:</u>	<u>Position:</u>	<u>Present/ Absent:</u>	<u>Voting Positions</u>
Anne Sakumoto, PHR, SHRM-CP	Director	P	1
Nancy Miller, SPHR, SHRM-SCP	Past-Director	A	1
Ben Krisher, PHR, SHRM-CP	Director-Elect	P	1
Emi Aubertine, PHR, SHRM-CP	Secretary/Treasurer	P	1
Ann Kjera, SPHR, SHRM-SCP	Anchorage Chapter President	P	1
Sonya Conant, SPHR	Mat-Su Chapter President	A	1
Sallie Stuvek (or Leisa Kelsey)	Northern Alaska SHRM Chapter President (Designee)	P	1
Chad Brown	Southeast Alaska Chapter President	A	1
Molly Webb, PHR, SHRM-CP	Certification Director	A	1
Dr. Charla Brown	College Relations Director	P	1
Ann Flister, SPHR, SHRM-SCP	Communications Director	P	1
Patricia Mitchell, SPHR, SHRM-SCP	Diversity Director	P	1
Dr. David Rambow	SHRM Foundation	A	1
Ben Krisher, PHR, SHRM-CP	Legislative Affairs Director	P	1
Patty Hickok, SPHR, GPHR, SHRM-SCP	Membership Director	A	1
TJ Alinen, SPHR, SHRM-SCP	Professional Develop. Director	A	1
Nancy Miller, SPHR, GPHR, SHRM-SCP	Social Media	A	1
Patty Hickok, SPHR, SHRM-SCP	Workforce Readiness Director	A	1
Dianna Gould, CAE	Pacific West Regional Director	P	
Roshelle Pavlin, SHRM-SCP, SPHR	MAC Representative	A	
		* Dual Role	

Call to Order:

Anne called meeting to order at 12:01pm

Meeting Minutes Approval –

Ann Kjera motions to approve November 7, 2017 meeting minutes. Ann Flister seconds. No discussion. No opposition. Motion passes.



Committee Reports:

Treasurer Report (Emi Aubertine)

The FNBA account balance is \$130,000 and the Wells Investment is at \$27,000. I have met with Ann Kjera and Ben Krisher to start the transfer of duties as Secretary/Treasurer. Request all reimbursements for 2017 be submitted before the end of the year for a smooth transition.

Certification (Molly Webb)

ASHRM is wrapping up their study group this week and boot camps will begin starting January 2018. We had no certification scholarship applications for 2017. We put notices on social media, sent an e-blast and made a personal announcement at the ASHRM study group. Also- a reminder to recertify early and SHRM will send state councils and chapters additional money. It is \$20 per member at the local level and \$10 per member at the state level. Those monies will be deposited in April 2018 for 2017 numbers. The program will continue into next year.

College Relations (Dr. Charla Brown)

Student of Wayland Baptist met the requirements for the scholarship. Dr. Brown is transitioning out and Dr. Rambow will be transitioning in for 2018.

Communications (Ann Flister)

The quarterly newsletter was quoted at \$2000 per issue with additional cost for volume. At this time, we have not found a suitable alternative. We may want to think about a bi-yearly publication and a reduced page count (16 to 8). We do not have a complete email list for our state members so electronic would not be a viable option. Email Ann Flister with opinions on moving to a different system or if you have any ideas on how we can re-tool our current system.

Diversity (Patricia Mitchell)

A full report on the diversity survey will be submitted shortly. One area to note is the interest to serve on the board of directors. We received very low numbers (70 of 100) had no interest to serve on the State Council board of directors. This could be an area of strategic focus for the future.

Legislative Affairs (Ben Krisher)

SHRM has reached out to us with a quick response request- please see below. They would ideally like it in all of our newspapers throughout the state. If any of you have personal experiences you are willing to share with the below request- please contact me immediately- they would like to know by the end of today or at the very latest beginning of tomorrow so they can coordinate the letters with you.

Good afternoon,

My name is Kathleen Coulombe and I am in SHRM's Government Relations Department. I advocate SHRM's position on tax and benefits – including employer-provided education assistance, on the Federal level. My colleague, Meredith Nethercutt, provided me with your information.

As you may have heard via A-Team alerts and communications, there is a threat that employer-provided tuition assistance (Section 127), could be eliminated as part of tax reform. Currently, the House version of the tax bill, H.R. 1, attempts to remove this provision from the Internal Revenue Code, while the Senate version preserves it. SHRM, members of the SHRM-led Coalition to Preserve Employer Provided Education Assistance, and SHRM members across the country have been advocating for the preservation of this vital benefit.





We have identified several key states that we feel are important in our effort and Alaska is one of them. I am hoping that you will consider assisting with a communication effort in your state. If you have provided tuition assistance, taken advantage of tuition assistance, or if you have an employee who has done so, I am hoping you would be interested in placing a letter to the editor of a newspaper in your state. I will provide you with a draft letter in which you can edit to insert your personal experience and thoughts about the benefit. Our goal is to raise awareness about the importance of this benefit in the hopes that we will be able to ensure its permanence in the tax code.

If you are interested in this opportunity, please let me know, as we would like to have these letters placed within the next 10 days. We anticipate that the Senate will vote on their version of the tax bill this week, and then the chambers will need to reconcile their two bills, as they differ greatly. Thank you in advance for considering this request. I look forward to hearing from you!

Membership (Patty Hickok-absent)

Conference (Patty Hickok-absent)

Workforce Readiness (Patty Hickok-absent)

Junior Achievement program was a success. We did not win the Pinnacle Award, but thank you for all the hard work and volunteerism that made the program a success.

Professional Development (TJ Alinen-absent)

January 2018 program speaker has been arraigned. The topic has yet to be decided.

SHRM Foundation (Dr. Dave Rambow-absent)

SHRM Foundation donation was submitted for 2017. Nancy Miller will be the 2018 SHRM Foundation Director.

Social Media (Nancy Miller-absent)

Chapter Reports:

Juneau (Chad Brown absent) – Partnership event between public HR employees and SHRM members. It was a strategic session. The 2017 board members are returning for 2018. Four additional people in Southeast have been on-boarded as at-large board members in Sitka, Ketchikan, Skagway and Yakutat.

Mat-Su (Sonya Conant absent)

Northern Alaska Chapter (Sally Stuvek & Leisa Kelsey) – Programs are set through May 2018. The Northern Chapter SHRM Foundation donation was mailed. They are purchasing a projector to use for presentations with the hope it will result in less technical difficulties.



Anchorage ASHRM (Ann Kjera) – Molly Webb stepping into ASHRM President role for 2018. No more major events for 2017. Strategic meeting will be conducted in January 2018.

SHRM Reports:

Dianna Gould-

See attached report.

MAC Report (Roshelle Pavlin absent)

Report posted on website.

Past Director (Nancy Miller-absent)

NHRMA Report (Nancy Miller-absent)

Director's Report (Anne Sakumoto)

There were no other comments.

Adjournment:

The meeting was adjourned at 12:59pm.

Prepared by: *Emi Aubertine, Secretary/Treasurer*

