

December 2017 SHRM Update

Below is a list of some of the most current things we are doing for you; our valued Volunteer Leaders and members:

2018 New Year; New Dues: The SHRM Board of Directors has approved a \$10 dues increase for SHRM professional memberships. Beginning January 1, 2018, professional membership dues will be \$209 per year. Remember that members can pay on a quarterly basis via credit card. Please use **promo code MRM20STC** for a **\$20 discount** of any professional SHRM membership (either new or renewing members) by 12/31/2017.

New Member Only Benefit: Find this on the Learning & Career tab on www.shrm.org

SHRM'S new member-only career resources can help fast-track your HR career development with easy-to-use tools that assess your HR skills and competencies and guide you toward further training and development in three easy steps:

- 1** Take the Competency Self-Assessment (CSA) to identify your competency strengths and developmental needs.
- 2** Use the Development Activity Wizard to get tailored learning and development activity recommendations to help build your HR expertise and competency proficiency.
- 3** Create a Competency Development Plan to outline your personalized strategy for putting your development goals into action.

“SHRM makes me better at what I do, allows me opportunities to network with amazing HR professionals worldwide, and has supercharged my HR career.”
— Kelly Marinelli, SHRM-SCP

SHRM members who are SHRM-CP or SHRM-SCP certified will receive **one PDC** per year for completing the CSA.

LEARN MORE ABOUT SHRM'S CAREER RESOURCES
shrm.org/careers

Stay in Compliance with Mandatory State and Federal Changes! Over the past two years, there have been over 80 mandatory state changes and 2 mandatory federal changes. Plus, at least 19 mandatory state posting changes will take effect in early 2018.

When you order posters from the SHRMStore, J. J. Keller's Labor Law Poster Update Service ensures you have the most up-to-date posters and you're always in compliance. ** The Update Service provides:

- **Automatic delivery of FREE posters when mandatory changes occur**
- Monitoring of changes in labor law that affect potential poster updates
- Multiple location shipping capabilities

Order today or email SHRMStore@JKeller.com or call 844-840-3449 for pricing on purchases of multiple posters.

Important dates:

- **December 15, 2017** SHRM Foundation State Council & Chapter donations for 2017 due
- **January 31, 2018** SHAPE due for the year 1/1/2017-12/31/2017
- **March 15, 2018** Excel Award Application due. Please note this is optional but I hope that you would want to document and be acknowledged and recognized for all the work that your state council and/or

chapter accomplished in 2017. Please contact Dianna (Dianna.gould@shrm.org) if you would like slides for a mini-training session on writing your initiatives.

2018 Chapter Programming: Here is the 2nd in a series of Chapter Programs in a Box. “HR Analytics – Why Can’t We Be Friends” will be available by the end of the year via the Volunteer Leader Resource Center and we encourage you to consider incorporating it into your 2018 programming. It comes with everything a presenter would need to put on a program.

Strategic Planning Toolkit – We are excited to announce that we have developed a strategic planning toolkit that will include a facilitator’s guide and everything you need to run a strategic planning development meeting. The toolkit was released during the 2017 Volunteer Leader Summit and is now available on the Volunteer Leader Resource Center.

Student Certification Presentation – I am pleased to announce that we have finalized the SHRM Certification slide deck for delivery to student audiences in your states. I am interested in delivering this presentation to student audiences during the 2017-2018 academic year, preferably in-person, but it could also be virtually. Please contact me if this is of interest to you for your student chapters in your state.

SHRM Certification: Earn Financial Support \$\$\$ for Member Recertification

SHRM State Councils and Chapters in “good standing” will be eligible for enhanced financial support based on the number of SHRM members who recertify between January 1, 2017 and December 31, 2017. And we are here to help you.

For those chapters and state councils who are not currently taking advantage of the SHRM free hosted website benefit, we have developed a recertification icon (it is already on the SHRM-hosted websites). You can put this on your website and it will take you directly to the SHRM recertification portal. All you have to do is save the image to the right to your website which has already been [hyperlinked](#) for you.



Exciting News – The member recertification program will be extended into 2018. The same \$10 to each state council and \$20 to chapters for each SHRM member that recertifies between January 1, 2018 – December 31, 2018. This will be payable in Q1 2019.

Cheers from: Kim Weaver (Goodwin), PW Member Engagement Associate (Kimberly.Goodwin@shrm.org)

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