

Alaska SHRM State Council Planning Meeting held on Saturday, February 4, 2017.

Attendees:

Anne Sakumoto
Emi Aubertine
Thomas (TJ) Alinen
Dr. Dave Rambow
Patricia Mitchell
Molly Webb
Ben Krisher
Joyce Rindner
Sonya Conant
Patty Hickok
Ann Flister
Nancy Miller
Dianna Gould
Marianne Guffey
Chad Brown
Dr. Charla Brown
Emma Webb, guest of Molly Webb

TJ motions to approve minutes. Molly seconds. Discussion: On roll call, mark Nancy Miller as “Present.” Under College Relations edits to the last sentence. For people with multiple roles, break out their roles into separate line items. **No opposition. Motion passes.**

We have a new Board Meeting Conference Call number. It is 1-877-668-4493 and the access code is 79534713.

Ben Krisher has expressed interest in fulfilling the role of Director-Elect for the Alaska SHRM State Council. Ben has served on the State Council for the last four years. Ben has done an excellent job as the current Legislative Director. Over the years, Ben has attended multiple volunteer conferences and is capable of the leadership required to be President.

Nancy Miller motions to elect Ben Krisher as the Director-Elect. Patty Hickok seconds. No discussion. No opposition. Motion passes.

Motion to review the budget. Patty motions. Ben Krisher seconds. Discussion: The budget needs to have an additional expense added for one night as SHRM only covers one night for the student conference. We need to add \$2000 to Programs for the AnyMeeting fee of \$1500 and \$350 for the HRCI Preferred Provider fee. We may want to consolidate vendors under Cvent. There is an added charge
Add travel for the volunteer leadership conference. Add SHRM designated role under the budget. Also adding the Conference Profit Sharing funds from NHRMA as a line item on the Budget because it is an expense that will be realized. **No opposition. Motion Passes.**

Certification (Molly Webb) – We had minimal interest as reflected in applications for scholarships. Propose to break the scholarship down into separate timing of events. Instead of two in the Fall, do one in the Fall and one in the Spring. Since there are two testing windows, this would allow both windows and a scholarship

opportunity. The scholarship and re-certification email goes out together and can be broken into two different emails. The SHRM Foundation has a one page list of scholarships for students and awards for professional development.

SHRM is really marketing and encouraging efforts on the re-certification.

When I went in to log credits, and it would not let me log anything before I sat for the SCP. Dianna said they see the certification as brand new and everything starts over. Another thing to be aware of is that the credits for those who attend the Capital Hill Day cannot be logged in as credits until after 2017 when they have fulfilled a year service.

Dianna Gould Report –

March 15, 2017 Excel Award Application Due

March 31, 2017 Western Division Student Case Competition & Career Summit

June 18-21, 2017 SHRM Annual Conference New Orleans, LA

November 16-18, 2017 Volunteer Leaders' Summit, Washington DC

December 1, 2017 2018 Recertification Provider Reaffirmation due

December 1, 2017 2018 CLIF & SCLIF due

Roshelle Pavlin, SHRM-SCP, SPHR (Washington) is the new Northwest MAC Rep.

NHRMA Update (Nancy Miller) – The next HR Academy will be hosted in Anchorage in 2018. NHRMA gives three recognition awards every year. The awards are presented at the NHRMA conference. NHRMA supports the State Councils and in 2016 they sent \$2000 to support members. NHRMA in collaboration with the SHRM Foundation awards on student the opportunity to the annual SHRM conference.

Workforce Readiness (Patty Hickok) – Working on what is due every quarter. First up is Academic Decathlon. There is no information yet, but, will get it out as soon as we get it. The major State Council focus will be partnering with Junior Achievement for their JA Career Bound program. We are waiting for more information for the JA Career Bound. We will need volunteers to support these classes. The Military Transition Summit is another event we have participated in the past.

College Relations (Dr. Brown) – UAF is registered to attend the Student Case Competition. They are working on raising funds to make the trip to Tigard, OR. Wayland is continuing to increase membership and continue to mentor Alaska Charter College. I am proposing to change the requirements for the scholarship to be more inclusive for students. The requirements that state the degree needs to be in Human Resources and the student need to be a SHRM member for 4 months limit the number of people who are actually eligible. Will be making formulating a proposal.

Communications (Ann Flister) – Seeking to increase the content of the Council Prospector. If you do not feel like you a writer, submit one or two sentences and any photos and they can be edited.

Diversity (Patricia Mitchell) – Would like to collaborate with other committees on Diversity Nuggets. Will work with other Diversity representatives at the local chapter level to increase communication.

Legislative (Ben Krisher) – Looking forward to working with the local chapters. The first webinar is coming up in the next couple of weeks. It is on Advocacy, specifically the A Team. Ben's employer went through the award application, so if anyone has any questions or needs any help/information, feel free to contact him. (When Work Works)

Professional Development (TJ Alinen) – All dates have been filled. TJ is going to go through and making sure we are touching on all functional areas of the body of knowledge that SHRM has outlined through the monthly webinars. If any of the local chapters needs help facilitating presenters, we have a pool of people we can pull from.

SHRM Foundation (Dr. Rambow) - Revised the mission and purpose statement. Two strategic initiatives for 2017: Preparing for the Aging Workforce and Integration and Engaging Military Veterans in the Workforce. There are no more DVD's. Donations of \$30 by every Council Member by March 24, 2017 would be helpful for Foundation. Iditaroll is happening at Wayland Baptist University student chapter.

Social Media (Nancy Miller) – 592 followers on social media. Continue to post the Diversity Nuggets, events and links to monthly webinars. Please forward anything you want highlighted via social media such as member of the year, member volunteers, etc.

Southeast Chapter (Chad Brown) – In 2016 had three great presentations surrounding major issues HR professionals face in regards to employment within Southeast Alaska (childcare, etc.) Updated the roster, elected the board and updated recertification. In 2017 working to maintain good standing with SHRM. Working on mentoring and training new board members. Increasing membership by 20%. Include other SE communities. Promote the SHRM Foundation.

Mat-Su (Sonya Conant) – similar to Southeast Alaska Chapter, working on leadership and programs. Updated the roster and have been working to maintain good standing with SHRM.

Fairbanks (Marianne Guffey) – Government Advocacy letters continuing. Military and civilian job fair. Working on developing a relationship with University of Alaska contact. Luncheon program topics for membership and setting up a Facebook page.

Anchorage (Joyce Rindner) – Strategic board meeting on January 14th. Transitioning to less silos and focus on one or two initiatives that all board members can work together.

Director (Anne Sakumoto) – Thanked everyone for attending. We will review By-Laws at a future meeting. Monthly meetings as scheduled, first Tuesday each month, and material will be posted on the website.

Meeting adjourned at 2:50 pm.