



ALASKA SHRM STATE COUNCIL



Meeting Minutes

A telephonic meeting of the Board of Directors of the Alaska SHRM State Council (ASSC) was held on October 4, 2016.

<u>Name:</u>	<u>Position:</u>	<u>Present/Absent:</u>
Anne Sakumoto, PHR, SHRM-CP	Director	P
Nancy Miller, SPHR, SHRM-SCP	Past-Director	P
Vacant	Director-Elect	-
Michael Ward, SPHR, GPHR, SHRM-SCP	Anchorage Chapter President	P
Russell Black	Mat-Su Chapter President	A
Vacant	Juneau Chapter President	
Sallie Stuvek, SPHR, SHRM-SCP	Fairbanks Chapter President	P
Patricia Mitchell, SPHR, SHRM-SCP	Diversity Director	A
Dr. Charla Brown	College Relations Director	P
Ben Krisher, PHR, SHRM-CP	Legislative Affairs Director	P
Patty Hickok, SPHR, GPHR, SHRM-SCP	Communications Director	A
Ann Flister, SPHR, SHRM-SCP	Workforce Readiness Director	P
Emi Aubertine, PHR, SHRM-CP	Secretary/Treasurer	P
Dr. David Rambow	SHRM Foundation	P
Patty Hickok, SPHR, GPHR, SHRM-SCP	Membership Director	A
TJ Alinen, SPHR, SHRM-SCP	Professional Develop. Director	P
Molly Webb, PHR, SHRM-CP	Certification Director	P
Patty Hickok, SPHR, GPHR, SHRM-SCP	Social Media	A
Dianna Gould, CAE	Pacific West Regional Director	-
Mike Letizia	MAC Representative	P

Call to Order:

Anne called meeting to order at 12:00pm

Meeting Minutes Approval –

Molly Webb motions to adopt September 2016 meeting minutes. Ann Flister seconds. No opposition. Minutes approved.





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Committee Reports:

Treasurer Report (Emi Aubertine) –FNBA account balance is currently at \$88,047.71. Wells Fargo investment balance is approximately \$27,000. Currently there is approximately \$7,000 in cash sitting in our account due to the Countrywide investment being called up. The money is not working for us in any way and Denette Romano is recommending we re-invest the money into an A-Conservative Income fund with an interest rate between 6.5-7%.

Motion for the Alaska State Council to approve Wells Fargo investing the Money Market Fund Balance of \$7,725.82 into a preferred stock or fund which has a of 6 ½ - 7% interest rate. Ann Flister motions to approve. Nancy seconds. No discussion. No opposition. Motion passes.

Communications/Social Media (Patty Hickok absent) – All Council Prospector articles due October 7, 2016. If anyone has a social media updates, please forward them to Nancy Miller.

Workforce Readiness (Ann Flister) - At the request of Ann Kjera, ASHRM's incoming President, I met with Ann and her incoming 2017 Workforce Readiness Director and co-director last week for mutual sharing of our respective workforce readiness initiatives and activities. There is some interest on the part of ASHRM to adopt the Prisoner Re-Entry Center partnership next year.

College Relations (Dr. Charla Brown) – They are currently doing a membership push at UAS virtual chapter. Kim Goodwin is pulling the reports to audit the registered participants. There are no updates from UAF. On Sept 24th Wayland had their first chapter meeting and all officers are in place. They are working on recruiting for other board positions. They are also working on putting a team together for the 2017 student conference.

Diversity (Patricia Mitchell absent) – No report

Legislative Affairs (Ben Krisher) – There is a call to action on House Bill 5813. This is the proposal to change the FLSA increase of salary to a gradual increase. The FLSA PowerPoint presentation on the FLSA changes will be put up on the Board resources website.

Membership (Patty Hickok absent) – No report





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SHRM Foundation (Dr. Dave Rambow) – There was a conference call in September looking at last minute fundraising ideas. We are good for 2016 but there were great ideas for next year. There will be a short piece in the Council Prospector on how SHRM Foundation can help professional development. The two items that will be outlined are DVD's on Succession Planning and After an Acquisition. State Council has made a donation to SHRM as part of our SHAPE goals in previous years. There is no requirement to increase the donation amount every year or a minimum donation amount. Anne is going to speak to Dianna Gould and Dave Rambow regarding the contribution to SHRM Foundation. Once there is more information, we will bring a motion to discuss the amount of donation by Alaska SHRM State Council.

Certification (Molly Webb) - Last night, ASHRM kicked off their fall ECPN class with over 20 people in attendance. Most attendees are sitting for their SHRM certification; two are sitting for their HRCI certification. I announced the certification scholarship and had a couple of people interested. Thank you all for your quick response for serving as judges with the certification scholarship. I have enough judges currently.

Professional Development (TJ Alinen) – We had approximately 115 individuals on the line during the September program. Emi and I presented on OnBoarding and the topic appears to have been well received with allot of interactive discussion at the end. Our next webinar is confirmed for October 21, 2016 with Lynne Curry presenting a program on workplace bullying. Heather Kenzie is scheduled for the November program. I do have two tentative program ideas lined up for the Spring 2016, but still need to fill two monthly programs.

Chapter Reports:

Juneau (Dr. Brown) – Juneau chapter held a breakfast event that saw 16 members who attended. The books were the door prizes. Next meeting will be an evening event. The topics will be issues that are unique to Southeast employers. There are several free advertising opportunities with the Juneau Empire and the local Juneau radio station. This has helped to get the word out about the Juneau chapter. Dr. Brown spoke to several people who are interested in serving on the board and will continue to reach out to those people.

Mat-Su (Russell Black absent) – Nine people attended the luncheon with Dianna Gould. If you have any ideas for presentation please contact the programs director.

Fairbanks (Sallie Stuvek) – September's luncheon was the Green Dot Initiative. October luncheon will host Dianna Gould. They are making it free to non-members to help boost enrollment.

Anchorage (Michael Ward) – Certification classes were posted on social media and participation jumped from 5 people last week to 20. Currently we have 120 signed up for the





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Networking Event at the Petroleum Club. They are still looking for donations. You can bring it to the event or drop them off at The Wilson Agency. You can call April Park and she will pick up any donated items.

Dianna's report: No report

MAC Report (Mike Letizia) – Thank you for completing the survey. The data is compiled and the exec summary is being completed. They really appreciated the core leadership feedback. The main focus is going to be where more support is needed. Once statistics are put together a more in-depth review will be given to each state council.

Past Director (Nancy Miller) – The meet and greet with Dianna Gould at Sullivan's was successful. Dianna got to meet new volunteer leaders and hear good feedback.

Director's Report (Anne Sakumoto) – Please save the date for strategic planning on 2/4/2017 at Wayland Baptist. We will be meeting from 9:30am to 3:00pm. One item we will be working on is a transition binder or zip drive to help with operational continuity. Also, focus on identifying co-chairs to help with succession planning will be an item for discussion when Anne meets with Directors prior to February strategic planning meeting.

There were no other comments.

Adjournment:

The meeting was adjourned at 12:57 pm.

Prepared by:
Emi Aubertine
Treasurer/Secretary

