



SHRM Foundation

Investing in the Future



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Vision & Mission Statements

- **SHRM Foundation Vision** The SHRM Foundation is the globally recognized catalyst for shaping human resource thought leadership and research.
- **SHRM Foundation Mission** The SHRM Foundation advances global human capital knowledge and practice by providing thought leadership and educational support, and sponsoring, funding, and driving the adoption of cutting-edge, actionable, evidence-based research.



SHRM Foundation's Works

- **Strategic thought leadership initiative.**
 - The SHRM Foundation is conducting a multi-phase program to identify and analyze critical trends likely to impact the workplace in 5-10 years.
- **Innovative academic research grants.**
 - Over the past three years the SHRM Foundation awarded more than \$1.8 million dollars in grants that funded academic research with practical applications within HR management practices.



SHRM Foundation's Works

■ Scholarships.

- The [SHRM Foundation](#) awards \$170,000 annually in education and certification scholarships to professional and student SHRM members, and doctoral students.

■ Educational Resources.

- The [SHRM Foundation's *Effective Practice Guidelines*](#) series makes research findings easily accessible to HR practitioners.
- The Foundation creates a series of [educational DVDs for SHRM chapter](#) programming, staff trainings, and executive education sessions.



Scholarships and Awards

- Scholarships for HR Professionals

- Scholarships are awarded annually to SHRM members pursuing degrees in HR-related fields or professional certification.
- In addition, **SHRM professional chapters** and **state councils** are eligible to compete for the certification scholarship to fund programs that promote HR certification.
- **Deadline: July 15, 2015**

- Susan R. Meisinger Fellowship for Graduate Studies in HR

- To be eligible to apply, an HR professional must be a first-time master's student seeking a degree in HR.
- Must be a member of SHRM
- **Deadline: August 17, 2015**



Scholarships and Awards

■ HR Impact Award

- Organizations with HR management initiatives that have been measured and deemed successful through evidence-based, data-driven analyses.
- **Deadline: April 30, 2015**

■ Student Scholarships

- **More than \$25,000** will be awarded in scholarships for graduate and undergraduate education, as well as the Assurance of Learning exam.
- **Deadline: August 17, 2015**



Scholarships and Awards

- **Dissertation Awards**
 - The SHRM Foundation presents **four \$5000 awards** each year to support the dissertation research of promising doctoral candidates.
 - **Deadline: May 1, 2015.**
- **Advisor of the Year Award**
 - Recognize an **outstanding SHRM student chapter advisor**. Nominate him or her for the Advisor of the Year Award.
 - **Deadline: March 16, 2015**
- **Michael R. Losey HR Research Award**
 - **\$50,000 award** that recognizes significant research contributions that impact the human resource management field.
 - **Deadline: July 13, 2015.**





Effective Practice Guidelines

EPG

SHRM Foundation's
Effective Practice Guidelines Series

Evaluating Worksite Wellness: Practical Applications for Employers

Sponsored by
 WELLPOINT

 **Foundation**
Shaping the future of HR

 **Foundation**
Investing in the Future of HR

- Distills best research findings and expert opinion on a given topic
- Effective Practice Guidelines in seven major areas:
 - Benefits and Compensation
 - Business Leadership & Strategy
 - Diversity
 - Employee Relationships
 - Ethics & Corporate Social Responsibilities
 - Organization & Employee Development
 - Talent Management

Available for free download from the website.



SHRM Foundation DVD Series

- Real-world case studies of successful companies, highlighting strategic HR in action
- DVD, discussion guide, and PowerPoint presentation
- Currently 14 DVD titles available
- Recertification Credit The majority of DVD's are eligible for one hour of HR recertification credit.
- **Distributed for free to educators.**



Investing in Older Workers
The National Institutes of Health



SHRM Foundation Donations

- **SHRM Affiliate Program for Excellence (SHAPE)**
 - 3.2: Support the SHRM Foundation by making a monetary contribution directly from the state council's funds, received by the SHRM Foundation no later than December 31, 2015.



SHRM Foundation Donations

- Your financial support is vital to support the important works of the SHRM Foundation.
- Alaska SHRM State Council members are asked to make a minimum donation **of \$25 by March 31, 2015**
- **How to Donate:**
 - Go to SHRM Foundation web site
 - Bottom of site web page



Investing in the Future of HR

The research, scholarships, awards, and educational programs of the SHRM Foundation are only made possible by charitable contributions from individuals, HR professionals, State Councils, Chapters, and businesses within the network of HR communities.

