



ALASKA SHRM STATE COUNCIL



Meeting Minutes

A telephonic meeting of the Board of Directors of the Alaska SHRM State Council (ASSC) was held on September 13, 2016.

<u>Name:</u>	<u>Position:</u>	<u>Present/Absent:</u>
Anne Sakumoto, PHR, SHRM-CP	Director	P
Nancy Miller, SPHR, SHRM-SCP	Past-Director	P
Vacant	Director-Elect	-
Michael Ward, SPHR, GPHR, SHRM-SCP	Anchorage Chapter President	A
Russell Black	Mat-Su Chapter President	A
Vacant	Juneau Chapter President	-
Sallie Stuvek, SPHR, SHRM-SCP	Fairbanks Chapter President	P
Patricia Mitchell, SPHR, SHRM-SCP	Diversity Director	P
Dr. Charla Brown	College Relations Director	P
Ben Krisher, PHR, SHRM-CP	Legislative Affairs Director	P
Patty Hickok, SPHR, GPHR, SHRM-SCP	Communications Director	A
Ann Flister, SPHR, SHRM-SCP	Workforce Readiness Director	P
Emi Aubertine, PHR, SHRM-CP	Secretary/Treasurer	P
Dr. David Rambow	SHRM Foundation	A
Patty Hickok, SPHR, GPHR, SHRM-SCP	Membership Director	A
TJ Alinen, SPHR, SHRM-SCP	Professional Develop. Director	P
Molly Webb, PHR, SHRM-CP	Certification Director	P
Patty Hickok, SPHR, GPHR, SHRM-SCP	Social Media	A
Dianna Gould, CAE	Pacific West Regional Director	P
Mike Letizia	MAC Representative	P

Call to Order:

Anne called meeting to order at 12:00pm

Meeting Minutes Approval –

Sallie Stuvek motions to adopt August 2016 meeting minutes. Ann Flister seconds. Minor grammatical changes were made and the updated minutes have been sent to Anne Sakumoto for reposting. No opposition. Minutes approved.





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Committee Reports:

Treasurer Report (Emi Aubertine) – August meeting minutes had a few grammatical errors and they have been updated and sent back to Anne for re-posting. FNBA account balance is currently at \$88,463.69. Wells Fargo investment balance is approximately \$26,000. On September 27, 2016 Anne, myself and Denette Romano are meeting to go over the Investment account. At that time we will review the investments and account information. Anne and I will put together a report regarding the account and present it to the Board at the October meeting. If any recommendations or actions need to be taken, we will suggest a motion to the Board for consideration or action.

Communications/Social Media (Patty Hickok absent –update provided by Anne Sakumoto) – Council Prospector articles are due by October 7, 2016. Please have everything to Patty on or before that date.

Workforce Readiness (Ann Flister) - Planning work continues for the November 18 veterans job fair at the University Center Mall. Several of us helped to distribute posters announcing the upcoming job fair around Anchorage over the last few days. The goal is to get the word out to potential veteran and transitioning military job seekers. The Alaska DOL has created a new Facebook page for the event at <https://www.facebook.com/events/1439192542763714/>. Ann will forward the link after today's meeting. The new workshop (presented by USDOL and Army OneSource reps) is now going to be "Resources for Veterans." Ann and the BP rep, Katey Barnett, have worked on a merged "Job Fair and Interview Strategies" workshop. Mary Rydesky will again offer her "How to Civilianize Your Resume" workshop.

I have not heard any feedback on the Transition Summit held in Fairbanks last month.

The Junior Achievement program that we normally volunteer for will not be held this semester at Central Middle School. Bret Clark, the teacher that we have partnered with, is not teaching that class this semester. There is a possibility they will run the JA program in the spring semester.

College Relations (Dr. Charla Brown) – The UAS student chapter was approved. They are currently implementing the action plan. Both UAS and Wayland lost student chapter members to graduation and they are working on replacing board members. There will be more to report in October when everything has been put into place.

Diversity (Patricia Mitchell absent) – Was able to attend the 2016 NHRMA conference. I had the opportunity to attend many sessions regarding diversity. I was also able to exchange





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contact info with diversity directors in other regions. The idea is that we can exchange ideas and use each other as resources. We completed an application and nominated the Diversity Nuggets for consideration for the Pinnacle Award.

Legislative Affairs (Ben Krisher) – Traveled to Fairbanks for the Chamber of Commerce meeting. The event was attended by 80 people and the presentation on the new FLSA regulation was well received.

Membership (Patty Hickok absent)

SHRM Foundation (Dr. Dave Rambow) – I am working on the second Alaska State Council SHRM Foundation Newsletter. I will place this information in the Council Prospector, and/or post a copy of the newsletter to the Council web site. As we approach the end of the calendar year, the Council will need to identify the SHRM Foundation donation amount to send to the SHRM Foundation.

Certification (Molly Webb) - There is a new SHRM Certification app on the iPhone. The Android version will be coming late this year or early next year. We are encouraged to download the app and use it to upload your recertification credits. If you attended the national SHRM conference, the credits were automatically uploaded. If your email does not match the record, your credits will not have uploaded. Certification scholarships are coming up. We need scholarship judges. Please look for that email. HRCI has opened certification testing to all year. SHRM will still only have two testing windows in the spring and fall.

Professional Development (TJ Alinen) – We have 145 people signed up for the September webinar. January-March topics coming together, but if you have any suggestions, please email. I welcome all ideas.

Chapter Reports:

Juneau (Dr. Brown) – There will be September Juneau luncheon and along with Dianna Gould's presentation there will be a presentation by JEDC on the economic forecast for Juneau.

Mat-Su (Russell Black absent) – The September meeting will be held on 9/22/2016 at Wayland Baptist building. Please contact Anne Sakumoto if you are interested in attending in case there are any changes or updates on meeting locations and times.

Fairbanks (Sallie Stuvek) – Veterans Job Fair attendance was successful. We received positive feedback. Meetings resume this Thursday and the Green Dot initiative is the next topic for the NASHRM Chapter.





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Anchorage (Michael Ward) – Fall Networking event and silent auction is coming up. If you are interested in serving on the ASHRM board, the period to apply is open. Please contact Ann Kjera or myself if you are interested.

Dianna's report: Dianna will be up next week and will be meeting with Anchorage, Mat-Su and Juneau chapters. Dianna will be presenting material from SHRM regarding upcoming SHRM initiatives and the new certification program at each meeting.

MAC Report (Mike Letizia) - The 2016 SHRM MAC survey is due by September 24, 2016. Please complete as soon as possible.

Past Director (Nancy Miller) – Patricia Mitchell has done an excellent job on Diversity Nuggets. She has not missed a week in two years. Please RSVP for the meet and greet with Dianna on September 20, 2016.

Director's Report (Anne Sakumoto) – Dianna will be in Anchorage beginning 9/19/2016. She will attend the ASHRM meeting on Tuesday. The evening of 9/20/2016 there is a meet and greet at Sullivan's with Dianna Gould.

We had a number of action items. Many thanks to all for attending this meeting to consider, decide and vote on the following items.

SHRM Networking – Member Engagement – September, 2016 events w/SHRM Dianna Gould

Anchorage Event \$250

Mat-Su \$150

Southeast \$250

Molly Webb moves to adopt. Dr. Brown seconds. Discussion: Dianna Gould will be visiting Fairbanks on a separate trip. No opposition. Motion approved.

Volunteer Leadership Summit in Washington, DC – November, 2016

For Certification Director to attend VLS

Not to exceed \$1,500

Nancy Miller moves to adopt. Patricia Mitchell seconds. Discussion: Last year, Certification Director attended; With Changes to the SHRM certification program staying up to date. Certification Director, Molly Webb negotiated 2 seats for Alaska to sit in on exam. No opposition. Motion approved.

SHRM Regional Meeting in San Diego, CA - February 11, 2017

Conference attendee includes Core Leadership Area (CLA) Workforce Readiness Director

Not to exceed \$2,000





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Dr. Brown moves to adopt. Molly Webb seconds. Discussion: Dianna Gould explained that this year a SHRM National representative was instrumental in the focused support on Workforce Readiness. Invitation extended to State Council. No opposition. Motion approved.

Alaska State Council Strategic Planning Meeting- January or February, 2016
One additional attendee, Fairbanks incumbent President
Not to exceed \$500

Ben Krisher moves to adopt. Patricia Mitchell seconds. Discussion: Rather than a December closing event, will look for transition and incumbent to attend; currently only one attendee, the NASHRM Fairbanks President. No opposition. Motion approved.

Nancy Miller will remain as a Director on the State Council. She has been doing a phenomenal job as honorary Social Media Director with our Social Media, Facebook, Twitter. Nancy Miller will officially be the Social Media Director. At the NHRMA Conference there were over 600 participants. In the Northwest, there will be two HR Academy; one in Washington and the other in Oregon. The 2017 State HR conference held in Anchorage is coming along and we will be looking for volunteers. Please look for the emails when those come out, to sign up as a volunteer.

There were no other comments or reports.

Adjournment:

The meeting was adjourned at 1:00 pm.

Prepared by:
Emi Aubertine
Treasurer/Secretary

